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# Utmost Holdings Ireland Limited Solvency and Financial Condition Report Year-End 2022

Month: April 2023 Author: Utmost Holdings Ireland Limited Owner: Board of Directors INDEX

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# Introduction

The harmonised European Union ("EU") wide regulatory regime for insurance companies, known as Solvency II, came into force with effect from 1 January 2016. The regime requires reporting and public disclosure arrangements to be put in place by insurers. The objective of the Solvency and Financial Condition Report ("SFCR") is to increase transparency in the insurance market by requiring insurance and reinsurance undertakings to disclose publicly, on at least an annual basis, a report on their solvency and financial condition.

In accordance with the EU (Insurance and Reinsurance) Regulations S.I. No. 485 of 2015, where a participating insurance or reinsurance undertaking or an insurance holding company so decides, and subject to the agreement of the group supervisor, it may provide a single solvency and financial condition report which shall comprise the following:

(a) the information at the level of the group which must be disclosed in accordance with Article 258 (1);(b) the information for any of the subsidiaries within the Group which must be individually identifiable and disclosed in accordance with Articles 52, 55, 56 and 57.

Utmost Holdings Ireland Limited ("UHIL" or "the Company") has interpreted \$.258(3)(b) and 258 (5) of \$I 485 2015 EU (Insurance and Reinsurance) Regulations together to mean that UHIL has an obligation to disclose financial information on all authorised subsidiaries within the overall UHIL group structure. Disclosures with specific financial and non-financial information has been included for all material authorised subsidiaries i.e. Utmost PanEurope dac ("UPE"). See Exhibit 1 for a full list of all company subsidiaries.

This report has been drafted with consideration given to the UHIL financial position, and the governance structures in place within UPE.

UHIL's financial year runs to 31 December each year and the results are reported in euro ( $\in$ ).

# Summary

# **BUSINESS AND PERFORMANCE**

UHIL is a wholly owned subsidiary of Utmost International Group Holdings Limited, a United Kingdom ("UK") incorporated company specialising in the acquisition and consolidation of life assurance businesses.

As at 31 December 2022, UHIL wholly owned the following subsidiaries:

Exhibit 1 UHIL Subsidiaries		
Nature of Business		
Life Insurance		
Life Insurance		
Management and Administration Services		
Life Insurance		
Management Activities		
Dormant Company		

\* Entire Life insurance business was transferred to UPE on 30 September 2022. Following this transfer the Central Bank of Ireland withdrew its authorisation on 3 February 2023.

\*\* Now in liquidation

UHIL generated a loss after tax for the 2022 financial year of €4,124k (2021: Profit €24,515k).

#### Utmost PanEurope dac

UPE accounts for the majority of income for UHIL in 2022. UPE accounts for nearly 82% of UHIL's earned premium and 86% of its fee and commission income combined.

The most significant countries for UPE (by 2022 gross written premium) are Italy, the UK, Finland, Spain and Portugal.

Premiums received during the year relate to Wealth Solutions single and regular premiums, and Corporate Solutions premiums. Total 2022 gross written premiums were €2,290,737k.

The main driver for UPE's premium income and investment contract sales over the last three financial years has been in the Wealth Solutions single premiums. The majority of the premium from this business line comes from UK, Italy, Spain, and Portugal.

UPE generated a profit after tax for the 2022 financial year of €36,928k (2021: €30,370k).

## Athlumney Kappa (Ireland) dac

Athlumney Kappa (Ireland) dac's ("AKID'") principal activity was the transaction of international unit-linked life assurance business. The entire life assurance business of AKID, a subsidiary of the Company was transferred into UPE with effect on 30 September 2022. Following a request by the AKID Board to expressly renounce its life insurance authorisation, the Central Bank of Ireland withdrew its authorisation of AKID pursuant to Regulation 153(1) (a) of the European Union (Insurance and Reinsurance) Regulations 2015 on 3 February 2023.

The most significant countries for AKID (by 2022 gross premium) were the UK, Sweden, Malta, Spain, Guernsey and Belgium.

Premiums received during 2022 related predominantly to AKID's portfolio bond products. Total 2022 gross premiums inflows were  $\in$  519,359k.

AKID generated a profit after tax for the 2022 financial year of €5,293k.

While AKID is included in the overall UHIL figures and assessments, it is no longer considered a material entity in the context of the wider UHIL Group following the transfer of the business to UPE on 30 September 2022 and subsequent de-authorisation.

#### Utmost Services Ireland Limited

All UHIL staff, with the exception of certain Pre-Approved Control Functions ("PCF") role holders who are employees of UPE, are employees of Utmost Services Ireland Limited ("USIL"). USIL provides UPE with management and administrative services with USIL employees deployed to UPE as required. USIL also provides similar management and administrative services to Utmost Bermuda Limited ("UBL") and Utmost Worldwide Limited ("UW").

#### **Utmost Bermuda Limited**

UBL's principal activity is that of a run-off book. UBL specialises in bespoke investment solutions for wealthy individuals in the form of unit linked life assurance policies and a small number of conventional life assurance policies. UBL has been closed to new business since 2004 and dedicated policies account for the majority of the funds under management.

While UBL is included in the overall UHIL figures and assessments, it is not considered a material entity in the context of the wider UHIL Group.

#### Harcourt Life Corporation dac (in Members' Voluntary Liquidation)

Harcourt Life Corporation dac (in Members' Voluntary Liquidation) ("HLC") was de-authorised in August 2018 and has no residual life assurance business. While HLC is included in the overall UHIL figures and assessments, it is not considered a material entity in the context of the wider UHIL Group.

#### Utmost International Ireland Limited

Utmost International Ireland Limited ("UIIL") is a dormant company and will be dissolved during 2023.

## SYSTEM OF GOVERNANCE

The UHIL Board of Directors in seeking to apply best practice in corporate governance periodically establishes Committees to help it discharge its responsibilities in respect of the regulated entities within the UHIL Group. The Directors are satisfied that there is sufficient oversight of the Group's activities through the establishment of Audit Committees and other Board Committees by its principal subsidiary undertakings, such that Committees are not also required at the UHIL level.

The information provided on the System of Governance is primarily based on the governance structures in place within the authorised subsidiary, UPE.

In accordance with Irish laws and Solvency II requirements, UPE has established Risk Management Systems, defined as a set of strategies, standards, processes and procedures aimed at identifying, measuring, monitoring and reporting on a continuous basis the risks to which the company is exposed.

As part of its governance structure, UPE has established a series of Board Committees with specific delegated

authorities. For further information, please refer to Section B.1.1 of this report.

The Internal Control and Risk Management System is put in place within UPE through a specific on-going process which involves, with different roles and responsibilities, the Board, the Executive Committee ("ExCo") and the various organisational structures. The functions involved in the risk management process operate according to the Three Lines of Defence approach:

- First Line of Defence: The operational structures (Risk Owners) are the First Line of Defence.
- Second Line of Defence: The Risk Management, Legal and Compliance and Actuarial Functions represent the Second Line of Defence.
- Third Line of Defence: Internal Audit is the Third Line of Defence.

Further information on the System of Governance is outlined in Section B.

# **RISK PROFILE**

UHIL had a solvency coverage ratio of 139.94% at year-end 2022. It is noted that solvency is assessed on a Solvency II Standard Formula basis at group level for UHIL as well as UPE level.

UPE is well capitalised relative to the risks that it faces. At year-end 2022, UPE had a solvency coverage ratio of 156.69%.

UBL solvency methodology is not based on Solvency II and it is noted that the Bermuda Monetary Authority requires UBL to maintain a minimum solvency margin of USD500k as the book is in run-off.

Further details on UHIL and its subsidiaries' key risks are outlined in Section C.

# VALUATION FOR SOLVENCY PURPOSES

UHIL's Solvency II assets and liabilities and technical provisions at 31 December 2022 are outlined in the table below.

#### Exhibit 2a UHIL Solvency II Assets, Liabilities and Technical Provisions

	31 December 2021	31 December 2022
	€'000	€'000
Total Assets	26,392,906	24,422,395
Total Liabilities	26,039,384	24,088,393
Net Technical Provisions	25,085,220	23,286,096

UHIL assets, liabilities and technical provisions decreased mainly due to negative market performance, which was partially offset by increases in business growth during 2022.

UPE's Solvency II assets and liabilities and technical provisions at 31 December 2022 are outlined in the table below.

	31 December 2021 €'000	31 December 2022 €'000
Total Assets	21,389,564	24,091,496
Total Liabilities	20,901,782	23,676,286
Net Technical Provisions	20,108,606	22,962,886

Exhibit 2b UPE Solvency II Assets, Liabilities and Technical Provisions

UPE assets, liabilities and technical provisions increased in the year mainly due to increases in line with projected business growth during 2022, including the acquisition of AKID assets, liabilities, and technical provisions, partially offset by negative market performance.

Further information on UHIL and UPE assets and liabilities, including the differences between the Solvency II value and the Statutory Accounts value, is provided in Sections D1 and D3.

# CAPITAL MANAGEMENT

UHIL and UPE calculate their solvency capital requirement ("SCR") according to the Standard Formula methodology. At 31 December 2022, UHIL had a solvency coverage ratio, calculated using the Standard Formula methodology, of 139.94% and UPE had a solvency coverage ratio of 156.69%.

UHIL's Own Funds are all classified as Tier 1, with the exception of a  $\pounds$ 20,000k Loan Note.

UPE's Own Funds are classified as Tier 1, with the exception of a £20,000k Loan Note UPE issued to Utmost International Isle of Man Limited ("UIIOML"), which was established as a Tier 2 capital instrument. The table below outlines the Own Funds that are eligible to meet the SCR and minimum capital requirement ("MCR").

There were no instances of non-compliance with the SCR or MCR for UHIL or UPE during the reporting period.

Exhibit 3a UHIL Solvency Capital Requirement and Minimum Capital Requirement

	31 December 2021 31 December 20	
	€'000	€'000
Solvency Capital Requirement	285,285	254,811
Minimum Capital Requirement	141,868	123,740
Own Funds to Cover SCR	377,298	356,588
Solvency Coverage Ratio	132.25%	139.94%
Own Funds to Cover MCR	377,298	356,588
Minimum Capital Ratio	265.95%	288.18%

#### Exhibit 3b UPE Solvency Capital Requirement and Minimum Capital Requirement

	31 December 2021	31 December 2022
	€'000	€'000
Solvency Capital Requirement	275,339	265,051
Minimum Capital Requirement	123,903	119,273
Own Funds to Cover SCR	461,558	415,296
Solvency Coverage Ratio	167.63%	156.69%
Own Funds to Cover MCR	461,558	415,296
Minimum Capital Ratio	372.52%	348.19%

Further details on UHIL and UPE's capital position are outlined in Section E.

# A. Business and Performance

# A.1. BUSINESS

#### Legal Entity Name:

Utmost Holdings Ireland Limited

## **Registered Office:**

Ashford House Tara Street Dublin 2 D02 VX67 Ireland T: (046) 909 9700

## Auditors:

PriceWaterhouseCoopers Spencer Dock, North Wall Quay, Dublin 1 T: (01) 792 6000

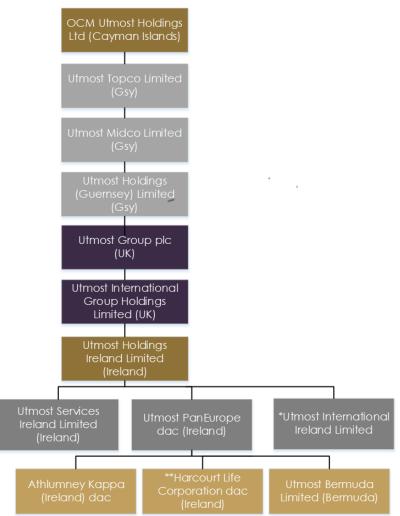
## Supervisors:

Insurance Supervision Department Central Bank of Ireland New Wapping Street North Wall Quay Dublin 1 T: (01) 224 6000

#### Exhibit 4 UHIL Board of Directors as at 31 December 2022

Name	Position	Nationality	Date Appointed
William Finn	Independent Non-Executive Director	Irish	16 September 2015
Mike Davies	Independent Non-Executive Director	British	29 January 2021
Tim Madigan	Independent Non-Executive Director	Irish	8 December 2016
Paul Thompson	Non-Executive Director	British	11 November 2014
lan Maidens	Non-Executive Director	British	11 November 2014
Karl Moore	Executive Director	British	1 April 2022
Henry O'Sullivan	Executive Director	Irish	26 July 2016

Exhibit 5 UHIL Ownership Structure at 31 December 2022 (100% ownership, unless otherwise stated):



\*Utmost International Ireland Limited Is a dormant company. \*\*Harcourt Life Corporation dac (Ireland) now in liquidation.

UHIL is a wholly owned subsidiary of Utmost International Group Holdings Limited, a United Kingdom ("UK") incorporated company specialising in the acquisition and consolidation of life assurance businesses.

As at 31 December 2022 UHIL owned wholly the following subsidiaries:

Nature of Business		
Life Insurance		
Life Insurance		
Management and Administration Services		
Life Insurance		
Management Activities		
		Dormant Company

Exhibit 6 UHIL Subsidiaries

\* Entire Life insurance business was transferred to UPE on 30 September 2022. Following this transfer the Central Bank of Ireland withdrew its authorisation on 3 February 2023.

\*\* Now in liquidation

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UHIL generated a loss after tax for the 2022 financial year of €4,124k (2021: Profit €24,515k).

#### **UPE Business Operations**

UPE's core business lines are as follows:

- Utmost Wealth Solutions: Developing insurance solutions, which are aligned to local fiscal and regulatory laws, which may be tailored to meet the unique and exacting requirements of high and ultra-high-net-worth clients. These solutions are offered through the development and utilisation of UK and pan-European network of private banking relationships. We also offer retail and affluent individuals flexible products for medium to long term financial planning.
- Utmost Corporate Solutions: Offering corporate entities alternative and simplified domestic and international employee benefit solutions.

Utmost Wealth Solutions income for UPE is in respect of fees which are charged to investment-linked contracts for contract administration services, investment management services, payment of benefits and other services related to the administration of investment-linked contracts. Fees are recognised as revenue for the services provided. Utmost Corporate Solutions income is generated from a combination of policy servicing fees and the underwriting performance of existing policies.

#### **AKID Business Operations**

AKID's principal activity was the transaction of international unit-linked life assurance business. The entire life assurance business of AKID, a subsidiary of the Company was transferred into UPE with effect on 30 September 2022. Following a request by the AKID Board to expressly renounce its life insurance authorisation, the Central Bank of Ireland withdrew its authorisation of AKID pursuant to Regulation 153(1) (a) of the European Union (Insurance and Reinsurance) Regulations 2015 on 3 February 2023.

#### **Utmost Services Ireland Limited**

All UHIL staff, with the exception of certain PCF role holders who are employees of UPE, are employees of USIL. USIL provides UPE with management and administrative services with USIL employees deployed to UPE as required. USIL also provides similar management and administrative services to UBL and UW.

#### Utmost Bermuda Limited

UBL's principal activity is that of a run-off book. UBL specialises in bespoke investment solutions for wealthy individuals in the form of unit linked life assurance policies and a small number of conventional life assurance policies. UBL has been closed to new business since 2004 and dedicated policies account for the majority of the funds under management.

# A.2. UNDERWRITING PERFORMANCE

UHIL does not receive any direct gross written premium.

The most significant countries for UPE (by 2022 gross written premium for both Utmost Wealth Solutions and Utmost Corporate Solutions) are Ireland, Italy, the UK, Finland, Spain and Portugal.

Premiums received during the year relate to Wealth Solutions single and regular premiums, and Corporate Solutions premiums. Total 2022 gross written premiums were €2,810,095k.

#### Exhibit 7 UHIL Consolidated Gross Written Premiums

	31 December 2021	31 December 2022
	€'000	€'000
UHIL Consolidated	2,025,903	2,810,095
UPE	1,948,063	2,290,737

The increase in UPE's 2022 gross written premiums was mainly due to the strong performance from the sale of our Private Wealth Portfolio ("PWP") product in Italy, the UK and Portugal and the addition this year of 3 months of AKID gross written premiums since date of transfer to UPE.

UHIL consolidated gross written premium for 2022 includes 9 months of AKID premium and UPE's includes 3 months of AKID premium.

The UPE and UHIL financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as adopted by the EU and applicable to companies reporting under IFRS at 31 December 2022.

Detailed information on UHIL and UPE premiums, claims and expenses are included in \$.05.01.02 in Section F Quantitative Reporting Templates.

# A.3. INVESTMENT PERFORMANCE

The policyholder investments for UHIL include those in UPE, AKID, and UBL. UHIL does not hold any additional policyholder investments for the benefit of policyholders.

#### Investments for the Benefit of Life Assurance Policyholders who bear the Investment Risk

The investments linked to insurance policies are selected by policyholders, or their appointed advisers or, where applicable, by asset managers selected by the policyholders and appointed for the purpose by UPE. The value of assets under management is impacted by new business, asset and currency performance, fee deductions and policies maturing or surrendering each year.

Exhibit 8 UPE Investments for the benefit of life assurance policyholders who bear the investment risk

Policyholder Investments	31 December 2021 €'000	31 December 2022 €'000
Investments	18,308,204	21,105,149
Cash balances and short term deposits	1,921,663	2,043,168
Total	20,229,867	23,148,317
Breakdown of Investments		
Bonds	1,713,932	2,391,777
Equities	2,116,054	2,260,203
Funds	14,149,957	15,997,136
Derivatives	1,560	11,505
Other Investments	326,701	444,528
Total Investments	18,308,204	21,105,149

A combination of the transfer of assets from AKID and net cash inflow from the business, partially offset by adverse market movements and policyholder redemptions accounted for the increase in Policyholder Investments in the year.

#### **UHIL Financial Investments**

UHIL financial investments are primarily bonds, investment funds and investments in subsidiaries owned by the shareholders of the Company.

The information contained in Exhibit 9a to Exhibit 10b is provided on an IFRS basis.

Exhibit 9a UHIL Financial and Subsidiary Investments

UHIL Financial Investments	31 December 2021 €'000	31 December 2022 €'000
Financial Assets		
Debt securities – Fair value through profit or loss	90,937	35,553
Debt securities – Amortised Cost	11,143	10,144
Investment Funds	130,059	105,666
Total Financial Assets	232,139	151,363
Property	-	-
Total Company Financial Investments	232,139	151,363

#### **UPE Financial Investments**

UPE financial investments are primarily bonds, investment funds and investments in subsidiaries.

#### Exhibit 9b UPE Financial and Subsidiary Investments

UPE Financial Investments	31 December 2021 €'000	31 December 2022 €'000
Financial Assets:		
Debt securities – Fair value through profit or loss	90,880	35,553
Debt securities – Amortised Cost	11,143	10,144
Investment Funds	118,823	100,179
Total Financial Assets	220,846	145,876
Property	-	-
Total UPE Financial Investments	220,846	145,876
Investment in Subsidiaries	78,215	6,726

#### Investment Income

Investment income on UHIL financial investments relates to income on bonds, interest on cash deposits and dividend income. Movements are recognised in the statement of comprehensive income in the period in which they arise.

#### Exhibit 10a UHIL Investment Income

Investment Income from Policyholder and Company Financial Investments	31 December 2021 €'000	31 December 2022 €'000
Income from financial assets at fair value through profit or loss	1,767,420	(3,246,549)
Income from financial assets at amortised cost	139	141
Total Investment Income	1,767,558	(3,246,408)

#### Exhibit 10b UPE Investment Income

Investment Income from Policyholder and Company Financial Investments	31 December 2021 €'000	31 December 2022 €'000
Income from financial assets at fair value through profit or loss	1,683,604	(2,331,864)
Income from financial assets at amortised cost	139	141
Total Investment Income	1,683,743	(2,331,723)

Investment Income on UPE relates to income on bonds, income on cash deposits, and dividend income.

# A.4. PERFORMANCE OF OTHER ACTIVITIES

Operating expenses for UHIL include administration and finance costs only.

Operating expenses for UPE include acquisition and other commission for direct insurance. The expenses include payroll costs as well as third party administrator related expenditure and office overheads. Depreciation of tangible fixed assets, amortisation of intangible fixed assets, write-off of intangible fixed assets and auditors' remuneration for the audit of the entity's financial statements are also included. Operating costs are charged through the technical account of the statement of comprehensive income.

#### **Business Events During The Year**

During 2022 the following key changes to UHIL and UPE's business occurred:

- For the year-ended 31 December 2022, a voluntary accounting policy change has been made to the valuation of investment in subsidiaries. The accounting policy has changed from fair value to cost less impairment. The comparative information for the year ended 31 December 2021 has been restated.
- The entire life assurance business of AKID, a subsidiary of the Company was transferred into UPE with effect on 30 September 2022. Following a request by the AKID Board to expressly renounce its life insurance authorisation, the Central Bank of Ireland withdrew its authorisation of AKID pursuant to Regulation 153(1) (a) of the European Union (Insurance and Reinsurance) Regulations 2015 on 3 February 2023.
- A life assurance book of Dutch policies was transferred from Utmost Worldwide into UPE with effect from on 30 September 2022. The book is fully reinsured to Utmost Worldwide.

#### **Dividends**

UHIL did not pay a dividend in 2022 (2021: €nil).

UPE paid a dividend of €50,000k on 22 April 2022 to UHIL (2021: €nil). The Directors of UPE agreed an interim foreseeable dividend of €22,500k to UHIL on 15 March 2023. An allowance has been made for that interim foreseeable dividend in the calculation of the Company's year-end 2022 Solvency Coverage Ratio.

On 20 December 2022 HLC dac, paid a dividend of €628k to UPE.

#### **Leasing Arrangements**

UHIL, UPE and USIL have no material operating leases and no financial leases in place.

#### A.5. ANY OTHER INFORMATION

#### **Brexit**

UPE's products are made available in the UK in compliance with Art 10 of the Financial Promotions Order. Art 10 requires financial promotions to be approved by an FCA authorised entity, and that the insurer is either based in the European Economic Area ("EEA") or authorised in an approved jurisdiction. UPE's financial promotions are approved by Utmost Limited, which is FCA authorised, and UPE is authorised in jurisdictions approved under Art 10.

#### **Fitch Rating**

On 30 June 2022 Fitch Ratings upgraded the Group's Issuer Default Rating ("IDR") to 'A-' from 'BBB+'. Fitch Ratings has affirmed the Group's operating company Insurer Financial Strength ("IFS") Ratings at 'A' (Strong) for Utmost PanEurope dac, Utmost International Isle of Man Limited and Utmost Worldwide Limited. The outlooks are stable.

The Group's subordinated Tier 2 notes are upgraded to 'BBB-' from 'BB+' and its Restricted Tier 1 notes are upgraded to 'BB+' from 'BB'.

# **B.** System of Governance

The UHIL Board of Directors in seeking to apply best practice in corporate governance periodically establishes Committees to help it discharge its responsibilities in respect of the regulated entities within the UHIL Group. The Directors are satisfied that there is sufficient oversight of the Group's activities through the establishment of Audit Committees and other Board Committees by its principal subsidiary undertakings, such that Committees are not also required at the UHIL level.

The information provided on the System of Governance is primarily based on the governance structures in place within the authorised subsidiary, UPE.

# B.1. GENERAL INFORMATION ON THE SYSTEM OF GOVERNANCE

Corporate Governance represents the sum of the methods, models and planning, management and control systems that are required for the operation of UPE governing bodies.

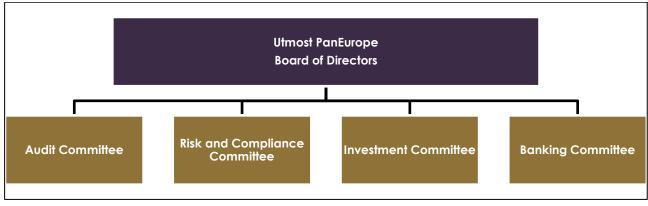
UPE Corporate Governance is based on a number of cornerstones, such as the central role played by the Board, the correct management of situations that present conflicts of interest, transparency in disclosing decisions regarding the management of UPE, and the effectiveness of the Internal Control and Risk Management System.

# **B.1.1. INFORMATION ON GENERAL GOVERNANCE**

Risk governance is aimed at establishing an effective organisational structure based on a clear definition of risk roles and responsibilities, and on a set of policies, standards and operating procedures.

On an annual basis a detailed assessment of the System of Governance in place in UPE is undertaken against the European Insurance and Occupational Pensions Authority ("EIOPA") Guidelines on System of Governance. This assessment is then presented to the Risk and Compliance Committee. The most recent assessment was presented to the Risk and Compliance Committee in September 2022 and it was concluded that the System of Governance in place is appropriate and proportionate to the risks faced UPE and supporting evidence and documentation is in place to demonstrate the effective operation of the Three Lines of Defence.

As part of its governance structure, the UPE Boards have established a series of Board Committees with specific delegated authorities.



#### Exhibit 11 UPE Governance Structure

The remit of each of the Committees outlined above is set out in their respective Terms of Reference which are subject to annual review and approval. Furthermore, the performance of each Committee is subject to annual review.

It is noted that the Remuneration Committee is a Committee of the UHIL Board.

Exhibit 12 Board (	Committees
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Key Role	Description		
Board of Directors	The Board ensures that the Risk Management system identifies, evaluates and controls the most significant company risks. Within the scope of its typical duties and responsibilities, the Board is ultimately responsible for setting strategies and policies in the area of Risk Management and internal control and ensuring their adequacy and sustainability over time, in terms of completeness, functioning and effectiveness. UPE has established the following Board committees: the Audit Committee, the Risk and Compliance Committee, the Investment Committee and the Banking Committee. In addition, UPE has established a Management Committee.		
Audit Committees	The purpose of the committee shall be to assist the board in the oversight of the quality and integrity of the financial statements and to review and monitor the effectiveness of the systems of internal control, the internal audit process, and to consider the outputs from the external auditor.		
Risk and Compliance Committee	<ul> <li>The purpose of the Committee shall be to assist the Board in the oversight of the risk and compliance management arrangements, including: <ul> <li>advising the Board on current risk exposures and future risk strategy, taking into account of the Board's overall risk appetite, the current financial position of the Company, and the capacity to manage and control risks within the agreed strategy;</li> <li>monitoring adherence to risk governance and ensuring risks are properly identified, assessed, managed and reported; and</li> <li>ensuring that relevant regulatory requirements have been identified and adequate arrangements are in place to ensure compliance.</li> </ul> </li> </ul>		
Investment Committee	The Investment Committee has delegated responsibility for recommending overall strategic investment policy to the Board, and for undertaking oversight of investment activities, seeking to ensure that these are consistent with the approved Investment Policy.		
Banking Committee	The Banking Committee is responsible for opening, change in purpose, or closure of all master custodian and corporate bank accounts in the name of UPE. The Committee is also responsible for the review and approval of appointments to the authorised signatory list and their levels of authorisation and approval.		

# B.1.2. INFORMATION ON RISK MANAGEMENT, INTERNAL AUDIT, COMPLIANCE AND ACTUARIAL FUNCTIONS INTEGRATION INTO THE ORGANISATIONAL STRUCTURE AND THE DECISION MAKING PROCESSES OF THE UNDERTAKING, STATUS AND RESOURCES OF THE FUNCTIONS WITHIN THE UNDERTAKING

In accordance with local Irish laws and Solvency II requirements, UPE has established Risk Management Systems which are defined as a set of strategies, standards, processes and procedures aimed at identifying, measuring, monitoring and reporting on a continuous basis the risks to which each company is exposed.

Risk governance is aimed at establishing an effective organisational structure based on a clear definition of risk roles and responsibilities, and on a set of policies, standards and operating procedures.

In addition, as part of its governance structure UPE has established a series of Board Committees with specific delegated authorities (as outlined within Section B.1.1 of this report).

The Internal Control and Risk Management System is put in place within UPE through a specific on-going process which involves, with different roles and responsibilities, the Boards, ExCo and the organisational structures. The functions involved in the risk management process operate according to the Three Line of Defence approach:

- The operational structures (risk owners) are the First Line of Defence. The risk owners are ultimately responsible for risks concerning their area and to define and update the actions needed to make their risk management processes effective and efficient. They control the activity of the risk takers, who deal directly with the market and the internal and external parties and who define activities and programs from which risks may arise. The risk management initiatives defined by the risk owners address the way risk takers undertake risks. In addition, there are a number of support units (e.g. Actuarial) and oversight committees (risk observers) responsible for constantly monitoring specific risk categories, in order to measure and analyse them and to identity risk mitigation actions to the risk owners.
- The Risk Management, Legal and Compliance and elements of the Actuarial Function represent the Second Line of Defence. The Risk Management Function oversees the whole Risk Management System ensuring its effectiveness. It supports the Board and ExCo in defining the Risk Strategy and in the development of the methodologies to identify, take, assess, monitor and report risks. It also supports the operating units implementing and adopting the relevant policies and standards. The Head of Outsourcing (reporting directly to the Chief Risk Officer ("CRO") is responsible for the overall execution of the outsourcing lifecycle; from the risk assessment to the final management of the agreement and subsequent monitoring activities. The Legal and Compliance Function is in charge of evaluating whether the internal processes are adequate to mitigate compliance risk. The Actuarial Function, through the Head of the Actuarial Function ("HoAF"), challenges the contents and assumptions of the Own Risk and Solvency Assessment ("ORSA") and provides an assessment on the range of risks, the adequacy of stress scenarios and the appropriateness of the financial projections included within the ORSA process and prepares the annual Actuarial Function Report.
- Internal Audit is the Third Line of Defence. Internal Audit is responsible for independently evaluating the effectiveness of the Internal Control and Risk Management System and for confirming the operational effectiveness of the controls.

The roles and responsibilities of each of the control functions (Risk Management, Legal and Compliance, Actuarial and Internal Audit) and how they interact with the organisation in the execution of that responsibility are set out in their respective charters. The role of the Head of Outsourcing is articulated in the Outsourcing Policy.

As outlined in the Risk Management Policy, the Risk Management Function ensures the effective implementation of the risk management system, as required by law and as established by the Board.

The Risk Management Function supports the Board and ExCo in the definition of the risk management strategy and the development of tools for risk identification, monitoring, management and reporting.

# B.1.3. INFORMATION ON AUTHORITIES, RESOURCES PROFESSIONAL QUALIFICATIONS, KNOWLEDGE, EXPERIENCE AND OPERATIONAL INDEPENDENCE OF THE FUNCTIONS AND HOW THEY REPORT TO AND ADVISE THE ADMINISTRATIVE, MANAGEMENT OR SUPERVISORY BOARD OF THE INSURANCE UNDERTAKING

UHIL has no directly employed employees and no PCF or Controlled Functions ("CF") individuals. UPE employees who are identified as holding PCF are all degree and/or professionally qualified. UPE relies on USIL for the provision of its business operations. The majority of USIL employees are degree and/or professionally qualified and all persons identified as holding PCF or CF positions are reviewed annually to ensure they meet the Central Bank of Ireland ("CBol") Fit and Proper requirements.

# **B.1.4. MATERIAL CHANGES TO THE SYSTEM OF GOVERNENCE**

The following changes occurred to the membership of the Board of Directors and Board Committees of UPE during 2022.

• Paul Gillett resigned as CEO and Executive Director, effective 31 March 2022.

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• Karl Moore was appointed as CEO and Executive Director, effective 1 April 2022.

It is noted that no changes occurred to the membership of the Board of Directors and Board Committees of UBL during 2022.

# **B.1.5. REMUNERATION POLICY**

The remuneration strategy is based on the following principles, which guide the remuneration programmes and consequent actions:

- All staff are rewarded on the basis of both their individual role and contribution to the delivery of the business strategy.
- It is recognised that financial reward is only one aspect of staff recruitment and retention. The development of talent through non-financial measures, including training and education, is also beneficial and important.
- A performance management process that seeks to encourage performance improvement whilst supporting career development is in place.
- Remuneration packages offer competitive market rates for base pay, variable reward and benefits for all employees.
- Roles and performance are evaluated by Management on a fair and transparent basis which, while taking account of the different specialisms within UPE, seek to apply a consistent and objective methodology.
- Budget and cost discipline is determined on an annual basis subject to overall budget.
- Remuneration and supporting structures promote sound and effective risk management, including CRO review of annual bonus scheme structures.

#### **Balanced Remuneration Package**

UPE (via USIL) offers a remuneration package which is proportional in its fixed components, variable components and benefits. It provides an appropriate balance with regard to the variable remuneration for short-term and medium to long-term contracts, in order to avoid adoption of conduct that favours short-term results over medium to long-term goals. The remuneration package is fair and competitive, anticipating the adoption of alternative or additional monetary solutions, such as benefits, with a view to optimising the efficiency of interventions in financial terms. UPE (via USIL) provides employees with pension benefits through a defined contribution pension scheme. Employer and employee pension contribution rates are based on the employee job grades.

#### Target Setting and Appraisal

Each year the Board defines specific targets, both financial and non-financial, against which performance, and thus any bonus payable, is measured.

UPE's goals and objectives are cascaded to all functions and individual employee goals are established and evaluated annually.

# **B.1.6. MATERIAL TRANSACTIONS DURING THE REPORTING PERIOD**

Please refer to section B.1.4 regarding appointments and resignations during the year.

Please refer to section A.4 for material business activities identified during the year.

# **B.2.** FIT AND PROPER REQUIREMENTS

A core component of an effective risk culture is the knowledge and skills of UHIL employees. In order to confirm that the right resources and skills are in place, UHIL and its subsidiaries have implemented a Fit and Proper Policy and related procedures in order to assess the fitness and probity both initially and on an on-going basis of the

individuals who are performing key functions. The policy and procedures has been developed in line with the Solvency II Directive and the associated CBol Fitness and Probity standards.

# B.2.1. DESCRIPTION OF THE SPECIFIC REQUIREMENTS CONCERNING SKILLS, KNOWLEDGE AND EXPERTISE REQUIRED

The Boards of UPE has adopted a Fit and Proper Policy in order to define the minimum standards to be applied in terms of fitness and probity to all relevant personnel identified in the Policy.

The Fit and Proper Policy also defines the procedure for assessing the fitness and probity of the relevant personnel (both when being considered for the specific position and on an ongoing basis), and a description of the situations that give rise to a re-assessment of the abovementioned fit and proper requirements. The Human Resource ("HR") Function undertakes due diligence of all persons identified under the Fit and Proper standards to ensure they can perform their duties by carrying out the following assessments of being Competent and Capable, Honest, Ethical and Act with Integrity and Financial Soundness.

The fitness and probity annual self-declaration process is carried out and reviewed by the HR Function.

In addition, there is an annual statement of compliance attested to by the CEO, and submitted as part of the annual return process to the CBoI. There is also the annual PCF Confirmation Return, submitted by the Compliance Function to the CBoI via the ONR system.

The skill set of members of the Board and Board Committees is reviewed regularly.

## **B.2.2. PROCESS FOR ASSESSING THE FITNESS AND THE PROBITY OF THE PERSONS**

The CBol has identified a number of PCF roles for which prior approval of the role holder by the CBol is required.

#### **Pre-Approval Controlled Functions Roles**

#### Exhibit 13 UPE Pre-Approval Controlled Functions Roles

Code	Definition	
PCF1	Executive Director	
PCF2A	Non-Executive Director	
PCF 2B	Independent Non-Executive Director	
PCF3	Chair of The Board of Directors	
PCF4	Chair of the Audit Committee	
PCF5	Chair of the Risk and Compliance Committee	
PCF8	Chief Executive Officer	
PCF11	Head of Finance	
PCF12	Head of Compliance	
PCF13	Head of Internal Audit	
PCF14	Chief Risk Officer	
PCF18	Head of Underwriting	
PCF19	Head of Investment	
PCF42	Chief Operations Officer	
PCF43	Head of Claims	
PCF48	Head of Actuarial Function	
PCF49	Chief Information Officer	
PCF52	F52 Head of Anti-Money Laundering and Counter-Terrorist	
	Financing	

Controlled Functions Roles

In addition to the above, an assessment of roles which are classified as a CF is completed. UPE is required to undertake due diligence on each CF and the Fitness and Probity requirements are applicable to all staff. The following CF roles are applicable to UPE:

	Exhibit 14 Controlled Functions Roles		
Code	Definition		
	A Chair of a Committee		
CF1	Company Secretary		
	Executive Committee of UPE		
	Executive Committee of UPE		
CF2	All Heads of Departments		
	Senior Management		
CF4	Sales Staff who work in UCS		
CF5	Assigned to staff members who assist customers in the making of a claim.		
CF6	Assigned to staff members who determine the outcome of a claim. This includes the UCS Claim		
CFO	Specialists Team.		
CF7 Operations Manager, CCS			
CF7	Corporate Solutions Operations Manager		
	Head of Operations, CCS		
CF8	Head of Legal and Compliance		
	Qualified members of the Legal and Compliance Team		
CF10	Corporate Customer Services Team Leaders		
CF11	Middle to Senior Finance employees		

#### Exhibit 14 Controlled Functions Roles

HR manage the ongoing maintenance of employee data as it relates to Fitness and Probity, through the PCF and CF process.

## B.3. RISK MANAGEMENT SYSTEM INCLUDING THE OWN RISK AND SOLVENCY ASSESSMENT

## **B.3.1. RISK MANAGEMENT SYSTEM**

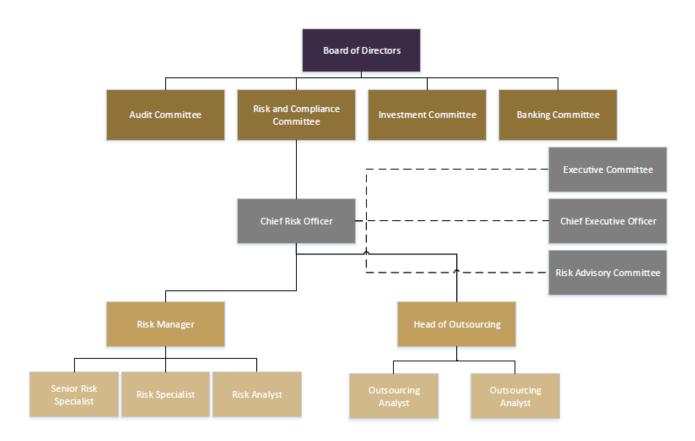
As outlined in the Risk Management Policy, the Risk Management Function ensures the effective implementation of the risk management system, as required by law and as established by the Board. The Risk Management Function supports the Boards and ExCo in the definition of the Risk Management strategy and the development of tools for risk identification, monitoring, management and reporting.

#### **Risk Management Function**

The Risk Management Function is separate from the operational business units and does not have operating responsibilities or a direct reporting line to those responsible for the operating activities. The independence of the Risk Management Function is guaranteed through its direct reporting line to the Risk and Compliance Committee. The structure of the function, including its reporting lines and its relationship with the various Committees that perform risk management tasks are set out below.

The Risk Management Function consists of the CRO of UPE supported by a Risk Manager, two Risk Specialists, and one Risk Analyst. The Head of Outsourcing also reports to the CRO and is supported by two outsourcing analysts. The CRO's primary responsibility is to the Board. The diagram below illustrates the Risk Management structure and reporting lines:

#### Exhibit 15 Risk Management Structure and Reporting Lines



The Risk Management Function oversees the sustainability of the risk management system. The Risk Management Function supports the Boards, ExCo and departmental managers in defining risk management strategies and the instruments to monitor and measure risks, providing, through an appropriate reporting system, the elements for an assessment of the performance of the risk management system as a whole.

The Risk Management Function is responsible in particular for the following activities:

- Defining the risk measurement methodologies and models.
- Cooperating, with the Risk Owners, on the definition of the operating limits attributed to the operating structures and on the definition, with the first level functions (i.e. senior management) in charge of control, of the procedures for the prompt verification of such limits.
- Validating the information flows, prepared by the various Risk Owners, necessary to ensure the timely control of risk exposures and the prompt identification of any operational anomaly.
- Presenting appropriate reports to the Board and the Risk and Compliance Committee on the overall performance of the risk control and management system and its ability, in particular, to react to context and market changes, as well as on the development of risks and any instances in which the operating limits have been exceeded.
- Ensuring that the ExCo reacts in a timely manner to results from the stress tests if unexpected events or results are identified.

The Risk Management, Legal and Compliance and Internal Audit Functions are operationally independently from ExCo and have unfettered access to the Board.

#### **Policy Framework**

The documentation tree is structured into:

Group Policies

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- Group Standards
- Local Business Policies
- Local Business Standards.
- Local Business Operating Procedures.

#### **Risk Management System**

The purpose of the Risk Management System is to ensure that all risks to which UPE is exposed to are properly and effectively managed on the basis of the risk strategy defined, following a set of processes and procedures and based on clear governance provisions.

The principles defining the Risk Management System are provided in the Risk Management Policy, which is the cornerstone of all risk related policies and standards. The Risk Management Policy outlines all risks UPE is exposed to, on a current or forward-looking basis.

UPE's Risk Management process is defined in the following phases:

## Exhibit 16 Risk Management Process



#### 1. Risk Identification

The purpose of the risk identification phase is to ensure that all material risks to which UPE is exposed are properly identified. For that purpose, the Risk Management Function interacts with the main Business Functions in order to identify the main risks, assess their importance and ensure that adequate measures are taken to mitigate them according to a sound governance process. Within this process, emerging risks are also taken into consideration.

Based on Solvency II risk categories, and for the purpose of SCR calculation, risks are categorised according to the Risk Map below.

Financial Risks	Credit Risks	Insurance Risks	Other Risks
Interest Rate Yields	Credit Default	Mortality CAT	Operational
Interest Rate Volatility	Counterparty Default	Mortality no CAT	Liquidity
Equity Price		Longevity	Strategic
Equity Volatility		Morbidity/Disability	Reputational
Currency		Life Lapse	Contagion
Concentration		Expense	Emerging
Property		Health CAT	Regulatory / Compliance
Spread		Health Claim	Conduct
			Outsourcing
			Climate

#### Exhibit 17 Risk Map

#### 2. Risk Measurement

UPE has formally adopted a number of risk assessment methodologies.

In compliance with Solvency II regulation, the SCR is calculated based on the EIOPA Standard Formula. On an annual basis both UPE complete an appropriateness assessment of the Standard Formula against each company's risk profile.

#### 3. Risk Management and Control

UPE operate a sound Risk Management System in line with established strategy and processes. To ensure that the risks are managed according to the risk strategy, UPE follow the governance defined in the Risk Appetite Statement ("RAS"). This provides a framework for Risk Management embedding in day-to-day and extraordinary business operations, control mechanisms as well as escalation and reporting processes.

The purpose of the RAS is to set the desired level of risk (in terms of risk appetite and risk preferences) and limit excessive risk-taking. Tolerance levels on the basis of capital and liquidity metrics are set accordingly. Should an indicator approach or breach the defined tolerance levels, escalation mechanisms are then activated.

#### 4. Risk Reporting

Risk monitoring and reporting is a key risk management process which allows Business Functions, ExCo, Board and also the CBoI to be aware of, and informed about, the risk profile development, risk trends and any breaches of risk tolerances.

Risk factors are taken into consideration in the following decision making processes: Strategic Planning Process; Capital Allocation and Management; Asset Liability Matching and Investments; Solvency, Liquidity and Funding; Product Pricing, Development and Monitoring; Management Information; and Performance Management.

#### Risk Culture

A core objective of the Risk Management Function is to embed a positive and open risk management culture within UHIL and its subsidiaries. In support of this objective, risk management and compliance training is provided to all new staff. In addition, the following structures have been established in order to embed a risk culture:

- ExCo, supported by the Risk Management Function, meet regularly to review risk management issues and to integrate risk management thinking into the decision making process. Furthermore, material risk incidents and the results of risk assessments are reviewed, resulting in the required corrective actions being identified; and
- The Risk Management Function meet regularly with key departments to discuss Operational Risk.

The risk culture is further embedded within UPE through the following:

- The CRO is a member of ExCo and in the execution of his role integrates risk management thinking into the decision making process.
- The strategic planning process must remain consistent with the ORSA in order to include a risk based forward-looking view in the development of the strategic plan.
- The Risk Management Function is involved in the material initiatives which may impact on the risk profile of UPE. The role of the Risk Management Function is to integrate the risk management assessment methodologies into the decision making process by supporting the business in identifying, assessing and managing the risks associated with these initiatives.
- The Risk Management Function meets with the First Line of Defence on a regular basis to discuss core Risk Management activities.
- The Risk Management Function works closely with the business units providing advisory services.

# **B.3.2. INTERNAL MODEL FRAMEWORK: GOVERNANCE, DATA AND VALIDATION**

This section is not applicable to UHIL.

# **B.3.3. ORSA PROCESS**

UPE has prepared ORSA documents since the inception of the Solvency II regime. UHIL prepared its first ORSA in Q2 2020. The ORSA process is a key component of the Risk Management System which is aimed at assessing the adequacy of the solvency position and the risk profile on a current and forward-looking basis.

The ORSA process documents and assesses the main risks UHIL is exposed to or might be exposed on the basis of its Strategic Plan. It includes the assessment of the risks in scope of the SCR calculation, but also the other risks not included in the SCR calculation. In terms of risk assessment techniques, stress tests and sensitivity analysis are also performed with the purpose of assessing the resilience of the UHIL risk profile to changed market conditions or specific risk factors.

The ORSA Report is produced on an annual basis. The most recent UHIL ORSA Report was approved by the Board of Directors in June 2022. In addition to the annual ORSA Report, a non-regular ORSA Report will be produced if the risk profile of UPE or UHIL changes significantly.

All results are documented in the ORSA Report and which is reviewed by the Risk and Compliance Committees and the Boards. After discussion and approval by the Board, the ORSA Report is submitted to the CBol. The information included in the ORSA Report is sufficiently detailed to ensure that the relevant results can be used in the decision-making process and business planning process.

UHIL, UPE's risk profiles, including ORSA triggers which would prompt the undertaking of a non-regular ORSA Report, are monitored on an ongoing basis and reported to the Risk and Compliance Committees quarterly.

The HoAF provides an actuarial opinion on the ORSA. The opinions address the following areas:

- The range of risks and the adequacy of stress scenarios considered as part of the ORSA process.
- The appropriateness of the financial projections included within the ORSA process.
- Whether the undertaking is continuously complying with the requirements regarding the calculation of Technical Provisions and potential risks arising from the uncertainties connected to this calculation.

# **B.3.4. RISK EMBEDDING IN CAPITAL MANAGEMENT PROCESS**

Capital management, strategic planning and risk management are strongly integrated processes. This integration is deemed essential to ensure alignment between business and risk strategies.

Through the ORSA process, the projection of the capital position and the forward-looking risk profile assessment contributes to the Strategic Planning and Capital Management process.

The ORSA Report also leverages on the Capital Management Plan to verify the adequacy, including the quality, of the Eligible Own Funds to cover the overall solvency needs on the basis of the plan assumptions.

To ensure the on-going alignment of the business strategy to UPE's risk appetite, the Risk Management Function actively supports the strategic planning process. This process includes strategy discussions, initiatives to be implemented, monitoring the business performance and oversight on risk and capital positions.

# B.4. INTERNAL CONTROL SYSTEM

The Internal Control and Risk Management System, whose design and structure is approved by the Board, is the system in place to ensure that business activity complies with the law and with the various directives and procedures in place. It also ensures that UPE's processes are efficient and effective and that accounting and management information is reliable and complete.

Internal control comprises a set of tools that helps UPE reach their targets in line with the level of risk selected by ExCo and the Boards. Such targets are not restricted solely to business targets, but extend also to those connected with financial reporting as well as compliance with all internal and external rules and regulations, and take on varying importance depending on the risk that has been identified. It follows that the relevant internal control mechanisms take on a varying nature and form too, depending on the particular process or processes under the examination.

It is the responsibility of the Boards of Directors to encourage the development and spread of the 'culture of control', requiring senior management to make all staff aware of the importance of internal controls and the role that they play, as well as the added value that they represent to the business. Senior management is responsible for implementing both the 'culture of processes' and the 'culture of control' together with ensuring that employees are made aware of their individual roles and responsibilities regarding internal controls. The system of delegated powers and procedures governing the allocation of duties, the operating processes and the reporting channels is duly formalised and employees are sufficiently informed and receive adequate training in relation to such systems.

The effectiveness of the control mechanisms listed above is delivered not only by means of monitoring and control activities carried out throughout the entire organisational structure of the business, but also via suitable channels for reporting any breaches.

As a result, UPE's internal controls are organised on the basis of various operational levels and levels of responsibility, these being regulated and codified:

- The controls that are the duty of the organisational units that form an integral part of each company process and represent the basis of the internal control system.
- The controls carried out by the corporate functions whose main activity is to perform control tasks. These include:
  - The Risk Management Function, which controls the risk profile of UPE and compliance by management with the limits established by the Boards and senior management;
  - The Legal and Compliance Function, which represents an additional and independent Line of Defence within the Internal Control and Risk Management System overall, being responsible for assessing whether the organisation of the insurance businesses and its internal procedures are sufficient to prevent the risk of incurring penalties for regulatory offences or penalties imposed by law and the risk of suffering financial losses or reputational harm to the corporate image of UPE as a result of a breach of the law, of regulations or of measures imposed by the supervisory authorities or self-regulatory provisions;
  - The budgeting and controlling activities, with the aim of observing and analysing business performance as far as meeting the targets established at the planning stage is concerned, demonstrating, by measuring specific indicators, any variance between the targets established at the planning stage and performance, and identifying any unusual changes;
  - The Compliance activities in fraud prevention, which work to prevent both internal and external fraud and to identify and suppress the same; and
  - The various inspectorate bodies, which within the sales and claim settlement networks mainly conduct inspections for the supervision, control and monitoring of certain operational areas or some provision of services.

In addition, there are other non-operational functions which, in providing advice to other corporate functions, assist in implementing all internal control objectives (tax advice, advice on privacy issues, legal counsel, etc.).

• The independent assessment carried out by Internal Audit of the quality and effectiveness of the controls put in place by the other corporate functions.

# **B.4.1. INTERNAL CONTROL FUNCTIONS**

The UPE Risk Management, Legal and Compliance and Internal Audit Functions operate within the framework of specific policies that are subject to periodic updates and approval by the Boards. Specific regulations stemming from these policies govern in some detail the activities to be performed as part of the specific mission assigned, as well as the powers and responsibilities allocated by the Boards. Legal and Compliance and Risk Management Functions are involved where new material processes are drawn up and where changes are made to the organisational structure of the business. In particular, the Legal and Compliance Function must always be involved in the drafting of processes where the issue of compliance is relevant.

# **B.4.2. LEGAL AND COMPLIANCE FUNCTION**

UPE has established a Legal and Compliance Function within its overall Governance framework with the primary aim of facilitating the development of a compliance culture across the business. In this context, one of the core responsibilities of the Legal and Compliance Function is to reinforce and promote ethical standards of behaviour and compliance awareness within UPE.

The Legal and Compliance Function seeks to achieve this objective through the delivery of training to the Boards and staff relating to key compliance risks including:

- Anti-Money Laundering ("AML") and Counter Terrorism Financing ("CTF");
- Data Protection, including the requirements of the General Data Protection Regulation ("GDPR");
- Code of Conduct;
- Financial Sanctions;
- Anti-Fraud;
- Conflicts of Interest;
- New laws and regulations (upstream risk);
- Processes for the management of obligations arising out of contracts; and
- Managing claims and obligations arising from actual and potential/threatened legal claims and litigation.

The Legal and Compliance Function works closely with the business in order to assist in identifying, assessing and managing compliance and legal risks. Through the facilitation of dedicated training and working closely with the business, the Legal and Compliance Function promotes a positive compliance culture within UPE.

The UPE Head of Legal and Compliance reports to the Board. The Legal and Compliance Function is operationally independent from ExCo and has unfettered access to the Board.

In accordance with regulatory requirements, UPE has appointed a Money Laundering Reporting Officer ("MLRO") who acts as the Compliance Officer with responsibility for AML and CTF within the firm. The MLRO is readily accessible to all staff on AML, CFT and financial sanctions matters and reports to the Board on a quarterly basis. The MLRO has sufficient and appropriate AML and CFT knowledge and expertise, including knowledge of the applicable legal and regulatory AML/CFT framework, and the implementation of AML/CFT policies, controls and procedures along with the autonomy, authority and influence to allow the discharge of duties effectively thus providing effective challenge within the Firm on AML/CFT matters when necessary.

The UPE Legal and Compliance Function monitors compliance with all corporate legal and regulatory requirements that apply to business activities. These requirements include current legislation, regulations, regulatory standards and codes of practices. The scope of the requirements embraces both the country of establishment in which UPE is regulated and supervised, and the countries of sale where its products are distributed to customers.

To support this process, the Compliance Function presents a Compliance Monitoring Plan to the Risk and Compliance Committee and assesses progress against the plan on an ongoing basis. The Legal and Compliance Function conducts routine monitoring and surveillance over the First Line of Defense and reports the results to the Risk and Compliance Committee. The monitoring completed includes the following:

- AML and CTF: Conducting reviews of policyholder documentation for AML and CTF purposes. Performing AML and CTF risk assessments.
- Transaction Monitoring: Monitoring transactions for potentially suspicious activity and filing Suspicious Transaction Reports.
- Regulatory and legislation monitoring: Monitoring and recording legislative requirements and conduct of business obligations that apply to UPE.

- Data Protection: Conducting Data Protection monitoring and risk assessments, and GDPR related obligations.
- Online Training: Rolling out companywide training in areas such as AML, Data Protection and supporting the Code of Conduct training.
- Litigation: Monitoring and reporting on-going and recently closed litigation.
- Complaints: Monitoring and reporting on complaints.
- Financial Sanctions: Sanctions monitoring and reporting activities.

# **B.5. INTERNAL AUDIT FUNCTION**

The Group Internal Audit Function ("GIAF") is an independent, effective and objective function established by the Group's Board to examine and evaluate the adequacy, functioning, effectiveness and efficiency of the internal control system and all other elements of the system of governance, with a view of improving the efficacy and efficiency of the internal control system, of the organization and of the governance processes. This is set out in the Internal Audit Policy and Charter. The Internal Audit Policy was presented and approved by the Board of Directors at its November 2022 meeting.

The GIAF supports the Board in identifying the strategies and guidelines on internal control and risk management, ensuring they are appropriate and valid over time and provides the Board with analysis, appraisals, recommendations and information concerning the activities reviewed. GIAF also carries out assurance and advisory activities for the benefit of the Board, the Top Management and other departments.

GIAF's authority is enshrined in the Internal Audit Policy which is reviewed annually. Per the policy, the GIAF has full, free, unrestricted and timely access to any and all the organisation's records, physical properties, and personnel pertinent to carry out any engagement, with strict accountability for confidentiality and safeguarding records and information.

The GIAF governs via the Utmost Internal Audit methodology. This methodology is aligned with the Institute of Internal Auditors' mandatory guidance including the Definition of Internal Auditing, the Code of Ethics, and the International Standards for the Professional Practice of Internal Auditing (Standards). This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of auditing and for evaluating the effectiveness of the audit activity's performance. Given the delicate and important nature of the assurance role carried out within the business, all the personnel of the GIAF must have specific fit and proper requirements as requested by the Company's Fit and Proper Policies.

The activity of GIAF remains free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content to permit maintenance of a necessary independent and objective mental attitude. On an annual basis the Group Head of Internal Audit ("GHoIA") confirms his independence and that of the GIAF to the Audit Committee.

On an annual basis, the GHoIA presents a proposed 12-month Internal Audit plan to the Audit Committee requesting approval.

This plan is developed based on an audit universe using a risk-based methodology, taking into account all past audit activities, the complete System of Governance output, the expected developments of activities and innovations and including input of Top management and the Board. The GHolA reviews the Internal Audit plan on an ongoing basis and adjusts the plan in response to changes in the organisation's business, risks, operations, programs, systems, controls and findings. This review is informal and any change to the Internal Audit plan is first approved by the Chair of the Audit Committee.

Following the conclusion of each Internal Audit engagement, a written audit report is prepared and issued to the auditee and the auditee's hierarchy. The GHoIA, on a quarterly basis, provides the Audit Committee with a report on activities, status of open and overdue audit issues, any significant issues and audit reports issued during the period. However, in the event of any particularly serious situation, such as the emergence of a conflict of interest, the GHoIA will immediately inform the Audit Committee and Board.

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# **B.6. ACTUARIAL FUNCTION**

The Actuarial Function within UPE perform the specified tasks as set out in Article 48 of the Solvency II Directive.

The key statutory responsibilities of the Actuarial Function under Article 48 of the Solvency II Directive are to review and validate the calculation of the Technical Provisions, to provide opinions on the underwriting and reinsurance policies and to assist the Risk Management Function with certain tasks. In addition to this, the Actuarial Function has a number of other responsibilities to support the business that are not specified under Solvency II, e.g. support for ORSA process, business planning, provision of management information, risk reporting etc.

The Actuarial Function of UPE is led by its HoAF, who reports to the UPE Chief Financial Officer ("CFO"). The HoAF have direct access to the Boards of directors of UPE.

The Actuarial Function is responsible for the following activities under Solvency II:

- Coordinating the calculation of technical provisions;
- Ensuring the appropriateness of the methodologies and underlying models used as well as the assumptions made in the calculation of technical provisions;
- Assessing the sufficiency and quality of the data used in the calculation of technical provisions;
- Comparing best estimates against experience;
- Informing the Board of the reliability and adequacy of the calculation of technical provisions;
- Overseeing the calculation of technical provisions in the cases where approximations need to be used due to insufficient and/or inadequate data;
- Expressing an opinion on the overall underwriting policy;
- Expressing an opinion on the adequacy of reinsurance arrangements; and
- Contributing to the effective implementation of the risk management system referred to in Article 44, in particular with respect to the risk modelling underlying the calculation of the capital requirements in the ORSA.

Each Board receives an annual report from its HoAF that assesses the adequacy, appropriateness and reliability of technical provisions, underwriting, reinsurance, contributions to Risk Management and conflicts of interest. The report identifies any deficiencies or areas for improvement and provides recommendations as to how such improvements could be implemented.

The Actuarial Functions work very closely with the Risk Management Function and has contributed to the Risk Management System in the following ways:

- Contributed to and reviewed the ORSA policy and provided feedback to the CRO.
- Provided quantitative analysis to support the ORSA process.
- Reviewed UPE's ORSA reports and provided feedback to the CRO's on these reports, in particular on the range of risks and adequacy of the stress scenarios.
- Reviewed UPE's Underwriting Policies and associated documents. This review included a review of the alignment to the Risk Appetite Statements.
- Reviewed UPE's Reinsurance Policies and provided comments and recommendations on possible enhancements. This review included a review of the alignment the Risk Appetite Statement.
- Attended and actively contributed to:
  - Risk and Compliance Committee, in particular review and consideration of Risk Incidents; and
  - Investment Committee and Asset-Liability Matching activities.
- Assessed the appropriateness of the Standard Formula.
- Advised on the risks associated with product design.

The HoAF provides to the Board and CBoI a separate opinion on every ORSA produced.

During 2022 the Actuarial Function has reviewed:

Utmost Holdings Ireland Limited Solvency Financial Condition Report Year-End 2022 28/93

- The calculation of the Best Estimate Liabilities ("BEL");
- The Capital Requirements
- The calculation of the Risk Margin; and
- The 2022 ORSA Report.

# **B.7. OUTSOURCING**

UPE operating model relies heavily on Outsourced Service Providers ("OSP") to provide key service elements. A failure of a critical OSP could result in a material disruption in service delivery for UPE policyholders.

In order to mitigate the risks associated with outsourcing, ExCo, in conjunction with the Risk Management Function and the Head of Outsourcing has implemented an Outsourcing Oversight Framework. This framework includes a process for both the selection and the ongoing review and monitoring, of outsourced service providers' performance. A due diligence process, which addresses all material factors that could impact on the potential service provider's ability to perform the business activity, is undertaken prior to the appointment of all outsourcing.

UPE has adopted an Outsourcing Policy to establish the requirements for identifying, justifying and implementing material outsourcing arrangements. The Outsourcing Policy sets out minimum mandatory outsourcing standards, assigns main outsourcing responsibilities and ensures that appropriate controls and governance structures are established within any outsourcing provision.

The Outsourcing Policy introduces a risk-based approach, adopting a proportionality principle to apply requirements according to the risk profile (distinguishing between critical and non-critical outsourcing) and the materiality of each outsourcing agreement. The outsourcing of critical or important operational functions or activities is managed in compliance with the relevant CBol guidelines and processes.

UPE has implemented an outsourcing oversight process which is co-ordinated by the Head of Outsourcing. The output of the oversight process for critical outsourcing arrangements is reported to the Risk and Compliance Committee on a quarterly basis and for non-critical outsourcing arrangements on an annual basis.

Information on the critical / important OSPs for UPE, along with a high level description of services is provided below.

Critical OSP	Core Services
Utmost Services Ireland Limited	Policy and Investment administration services.
Utmost Administration Limited	Policy and Investment administration services, IT services.
Utmost Limited	Services to approve UPE's Financial Promotions for its Wealth
	Solution books of business in the UK Market.
Utmost Worldwide Limited (sub-outsourcer of	Policy administration IT services.
USIL)	
SS&C International Managed Services	Policy administration and associated services.
Limited	
*Marsh Ireland	Administration of insurance schemes.
Hienfeld	Policy administration and associated services.
Cuna Mutual	Policy administration and associated services.
Sedgwick Sweden AB	Claims and servicing administration services.

Exhibit 18 Critical / Important Outsourcers for UPE

\*Service agreement with UPE ended on 28 February 2023.

## **B.8. ANY OTHER INFORMATION**

# **B.8.1. ASSESSMENT OF THE ADEQUACY OF THE SYSTEM OF GOVERNANCE TO THE NATURE,** SCALE AND COMPLEXITY OF THE RISKS INHERENT IN THE BUSINESS

The UPE Boards, as part of their ORSA processes, have assessed its Corporate Governance system and has concluded that they effectively provides for the sound and prudent management of the businesses, which is proportionate to the nature, scale and complexity of the operations of the companies.

## **B.8.2. OTHER MATERIAL INFORMATION REGARDING THE SYSTEM OF GOVERNANCE**

The following additional processes are implemented under the UPE Systems of Governance.

#### **Business Continuity**

The companies have a Board approved Group Business Continuity and Resilience Policy and maintains comprehensive business continuity plans to ensure that critical business activities can be recovered in the event that a disruptive incident was to occur. This includes department specific Business Continuity and IT Disaster Recovery plans which detail the tasks required to recover critical business applications and services in the event of a disruption event. Business Continuity testing is performed on a periodic basis and reporting on such is provided to the Boards.

#### Information Technology and Cyber Security

Cyber Security occupies a key position in the risk profile of the organisation, and a breach of cybersecurity could potentially have a significant adverse impact, including possible reputational damage and significant costs arising in respect of incident response and business interruption. To mitigate these risks, a comprehensive suite of controls is in place designed at preserving the confidentiality, integrity and availability of the organisation's information assets.

# C. Risk Profile

UHIL and UPE calculate their SCR in line with the Solvency II Standard Formula.

UHIL, as a holding company, derives the majority of its risk from the life insurance subsidiary, UPE. UHIL had a solvency coverage ratio of 139.94% at year-end 2022.

UPE continues to be well capitalised relative to the risks that it faces. At year-end 2022, UPE had a solvency capital ratio of 156.69%.

The primary difference between the UHIL and UPE risk profile is driven by the intercompany loan on the UHIL balance sheet, which is the key driver for the difference in Market Risk. The loan is denominated in GBP.

Further information on the breakdown of the SCR's is available in section E.2.2.

# C.1. UNDERWRITING RISK

# C.1.1. LIFE AND HEALTH UNDERWRITING RISK

Life and health underwriting risks relate to the risk of unfavourable underwriting and expense experience relative to assumptions and expectations resulting in reduced profitability for UHIL.

UHIL's exposure to life and health underwriting risk is predominantly through the insurance contracts sold by UPE.

As a life insurance company, UPE is at risk from the uncertainty in the assumptions used in the calculation of its liabilities. Assumptions are necessary for expectations of future claims (life or health claims), lapse rates and expenses among other items.

# C.1.2. RISK EXPOSURE AND ASSESSMENT

The Risk Map, outlined in Section B.3.1, outlines the Life and Health risks which UPE is exposed to. The key Life and Health Underwriting Risks include:

- Lapse Risk, defined as the change in liabilities due to changes in the exit rates being different than expected. Exits can happen from either a partial or full surrender of a policy. This also includes the risk of a catastrophic event with a mass lapse of policies resulting;
- Expense Risk, defined as a change in the value of liabilities resulting from changes in the expenses incurred in servicing insurance contracts;
- Mortality Risk, defined as a change in the value of liabilities resulting from mortality rates being higher than expected leading to an increase in the value of insurance liabilities. Mortality Risk also includes Mortality Catastrophe Risk, defined as a change in the value of the liabilities, resulting from extreme or irregular mortality events; and
- Health Risk, defined as the change in the value of liabilities resulting in the level of health claims being higher than expected. It also includes Health Catastrophe Risk defined as the change in the value of liabilities, resulting from extreme or irregular events for the health insurance business.

The SCR amounts are calculated as prescribed by EIOPA.

- For Lapse Risk, the measurement is through the application of a permanent and a catastrophic stress to the underlying lapse rates.
- Expense Risk is measured through the application of stresses to the amount of expenses and expense inflation that the company expects to incur in the future.
- For the Mortality Risks, the uncertainty in insured population mortality and its impact on the Company is measured by applying permanent and catastrophe stresses to the policyholders' death rates.
- For the Health Risks, the uncertainty in insured population sickness or morbidity and its impact on the company is measured by applying permanent or catastrophic stresses to the policyholders' morbidity incidence and recovery rates.

UHIL's life underwriting risk capital requirement decreased by €16,533k from €199,537k at year-end 2021 to €183,004k at year-end 2022. This reduction was predominantly driven by a reduction in lapse risk capital requirement, in particular the mass lapse stress as a result of the increase in the expense assumptions for the ex-Quilter business.

UHIL's health risk capital requirement was €12,957k at year-end 2022, which represents a small decrease of €607k from €13,565k at year-end 2021.

UPE's life underwriting risk capital requirement increased by  $\leq 12,353k$  from  $\leq 170,651k$  at year-end 2021 to  $\leq 183,004k$  at year-end 2022. The increase was mainly due to the additional underwriting risk from the portfolio transfer of the ex-Quilter business into UPE, in particular the larger expense risk. Note that the ex-Quilter business was treated as an Investment in Subsidiary within UPE at year-end 2021, and so did not contribute to UPE's underwriting risk capital requirement.

UPE's health risk capital is the same as UHIL (i.e. same health risk exposures), which is referred to above.

# C.1.3. RISK MANAGEMENT AND MITIGATION

#### **UPE Reinsurance Strategy**

UPE has in place reinsurance policies which set retention limits in relation to the level of insurance business to retain at an individual or group level. Amounts which exceed these limits are reinsured.

UPE's reinsurance arrangements are monitored in relation to the limits and strategy as per the Reinsurance Policies and the Risk Appetite Statements and in conjunction with the Utmost group's overall business strategy.

#### **Product Approval Process**

The Underwriting Policy outlines the following product preferences for UPE:

- A strong preference towards biometric risks (e.g. death, disability, critical illness),
- A strong preference towards unit-linked products,
- No preference for products including financial guarantees (e.g. pure traditional savings products),
- No preference for products including longevity options/ guarantees (e.g. life annuities).

UPE has a detailed product design and approval process in place which sets out the framework for product prioritisation, development, approval and management and this process ensures that there are appropriate governance practices throughout the product development lifecycle.

## C.1.4. RISK SENSITIVITY FOR UNDERWRITING RISKS

UPE carries out stress and scenario testing as part of the ORSA process which includes stress testing for the material underwriting risks. The results of this analysis show that the most material impact on the SCR cover related to the lapse and expense stresses which is consistent with lapse and expense risks being key drivers of the overall SCR. The impact from the mortality and morbidity stresses was relatively small, consistent with the reinsurance risk mitigation in place.

## C.1.5. NON-LIFE UNDERWRITING RISK

This section is not applicable to UHIL.

## C.2. MARKET RISK

UHIL's market risk capital requirement is mainly driven by UPE's exposure to market risks through its unit-linked business and in relation to its Shareholder Funds. A certain element of market risk is considered to be within appetite due to the nature of our business.

The primary difference between the UHIL and UPE market risk is driven by the intercompany loan (GBP denominated) on the UHIL balance sheet. This loan is between UHIL and its parent company Utmost International Group Holdings Ltd ("UIGH"). UHIL has mitigated the currency exposure arising from this loan in the UPE currency exposure, so the inclusion of this loan in the UHIL accounts results in a decrease in market risk compared to UPE.

For the Utmost Corporate Solutions business, there is a general asset position held directly to cover the liabilities. These assets are mainly government and supranational bonds, as well as cash or cash equivalents. A proportion of bonds held by UPE are GBP denominated bonds which give rise to Currency Risk exposure. The loan liability on the UHIL balance sheet as described above offsets this exposure at a UHIL level. UPE is also exposed to interest rate risk and credit spread risk through its sovereign and corporate bond holdings.

In the case of the Wealth Solutions or unit-linked business, UPE invest premiums collected in financial instruments but do not bear the market risk directly. However, UPE is exposed with respect to earnings, as fund related fees are the main source of profits from this business line. Adverse developments in the markets directly affect the profitability, as fee income is reduced. The main risks that the unit-linked business is exposed are equity, currency and credit spread risks.

# C.2.1. RISK EXPOSURE AND ASSESSMENT

The key market risks that UPE is exposed to include:

- Equity Risk: a reduction in equity values reduces asset values and hence reduces future fee income.
- Interest Rate Risk: where movements in interest rates directly impacts the value of an asset as well as the value of a liability and hence future fee income, and ii) where movements in the interest rate result in an increase in liabilities, including changes in the shape of yield curves.
- Currency Risk: Movements in exchange rates affect fund values and hence associated future fee income. They also affect the value of surplus shareholder assets.
- Spread Risk: is defined as the risk of adverse changes in the market value of the assets due to changes in the market value of non-defaulted credit assets. The market value of an asset can decrease because of spreads widening either because the market's assessment of the creditworthiness of the specific

obligor decreases, which is typically accompanied by a credit rating downgrade, or because there is a market-wide systemic reduction in the price of credit assets.

• Property Risk: where movements in property values reduce asset values and future fee income.

UHIL's market risk capital requirement decreased by €10,350k from €145,542k at year-end 2021 to €135,192k at year end 2022. This reduction was driven by a reduction in equity risk capital requirement of €17,209k, which is mainly driven by UPE as discussed below.

UPE's market risk capital requirement decreased by €17,914k from €169,384k at year-end 2021 to €151,471k at year end 2022. This decrease was primarily driven by the reduction in the equity risk capital requirement, which was due to the poor equity performance, the reduction in the EIOPA symmetric adjustment and the fact the ex-Quilter business is no longer being treated as an Investment in Subsidiary.

# C.2.2. RISK MANAGEMENT AND MITIGATION

The following Risk Management and mitigation activities are in place for UPE:

- Asset and liability monitoring and reporting.
- The assets held in Shareholder Funds follow strict investment mandates with asset type and counterparty limits in place.
- Quarterly monitoring and reporting against the investment limits outlined in the RAS.

# C.2.3. RISK SENSITIVITY FOR MARKET RISKS

UHIL carries out stress and scenario testing as part of the ORSA process which includes stress testing for the material market risks. This analysis indicated that UHIL can withstand a severe market risk shock.

# C.3. CREDIT RISK

# C.3.1. RISK EXPOSURE AND ASSESSMENT

Credit risk covers the risk of incurring losses because of the inability of a counterparty to honour its financial obligations.

UHIL is mainly exposed to credit risk through its insurance subsidiaries.

UPE's main exposures to Default Risk include:

- The exposure that UPE has to the Italian Revenue relating to the Italian Tax Asset ("ITA"). This is a prepayment of policyholder capital gains tax that UPE makes to the Italian Revenue.
- The exposure to reinsurance companies defaulting on their obligations.
- Counterparty default exposure from cash deposits.

There is a small amount of counterparty risk to UHIL that arises outside of its insurance subsidiaries, mainly on its cash balances held.

## C.3.2. RISK MANAGEMENT AND MITIGATION

The UPE Board monitors UPE's solvency position with the ITA both included and excluded from UPE's Own Funds and the SCR. The Board has imposed internal hard and soft solvency ratio limits with the ITA excluded from UPE's Own Funds and SCR. An escalation process is required to be followed in the event of a breach of the hard or soft limits.

## C.3.3. RISK SENSITIVITY FOR CREDIT RISKS

UHIL carries out stress and scenario testing as part of the ORSA process which includes stress testing for the material credit risks. As part of UPE's capital policy, the solvency coverage ratio is monitored net of the ITA (i.e. impact of a full default of the Italian Revenue).

# C.4. LIQUIDITY RISK

Liquidity Risk refers to the risk that UHIL and its subsidiaries will not be able to meet both expected and unexpected cash flow requirements.

Liquidity is actively managed by the insurance company subsidiaries. UPE manage Liquidity Risk to meet obligations and cash commitments due to unexpected contingent market situations, through an ongoing monitoring of actual and expected cash flows, and the availability of assets that can be sold easily without loss in the event of need. This activity aims at maintaining a high financial robustness both in the short, medium and long term horizons, which helps to mitigate Liquidity Risk and is the basis for the evaluation of the adequacy of the adopted measures.

Liquidity Risk also arises on payment of up-front commission to brokers.

UPE has a Liquidity Risk Policy in place which is reviewed and approved at least annually by the Boards. The policy outlines the strategies, principles and processes to identify, assess and manage present and forward-looking Liquidity Risks to which UPE is exposed.

It defines in particular:

- The processes and procedures to be followed to ensure an effective Liquidity Risk mitigation and management;
- The System of Governance in place, including roles and responsibilities; and
- The internal and external reporting requirements.

The CFO is responsible for managing on-going liquidity requirements.

## C.4.1. RISK EXPOSURE AND ASSESSMENT

Liquidity monitoring is completed by each insurance company rather than at the holding company level. When considering Liquidity Risks, key elements are Wealth Solutions ITA payments and UPE new business commission strain. The majority of UPE's income is sourced from the Wealth Solutions business and is generated by issuing quarterly fee invoices to the custodians. As a result, prompt fee collection is an important liquidity key performance indicator for UPE.

# C.4.2. RISK MANAGEMENT AND MITIGATION

UPE manage Liquidity Risk to meet their own obligations and cash commitments along with unexpected contingent market situations, through the monitoring of actual and expected cash flows, and the availability of assets that can be sold easily without loss in the event of need. This activity is aimed at maintaining a high level of financial robustness both in the short and long term, which helps to mitigate liquidity risk and is the basis for the evaluation of the adequacy of the adopted measures.

The own fund assets of UPE are predominantly comprised of the ITA asset, investments in the subsidiaries, and a portfolio of AAA, AA, A, BBB rated sovereign, corporate and supranational bonds, investment funds and money market funds.

UPE maintains sufficient liquidity levels with specified limits relating to the minimum amount of shareholder assets invested in short term liquid investments such as deposit accounts or short-term bonds.

UPE carries out annual rolling 5-year cash flow projections based on the Strategic Plan targets. These cash flow projections include a number of liquidity stress scenarios.

# C.5. OPERATIONAL RISK

# C.5.1. RISK EXPOSURE AND ASSESSMENT

Operational Risk is the risk of loss arising from inadequate or failed internal processes, personnel or systems, or from external events. Losses from events such as fraud, litigation, damages to premises, cyber-attacks and failure to comply with regulations are therefore covered in the definition. It also includes financial reporting risk but excludes strategic and reputational risks.

The prescribed Operational Risk SCR calculation is based on premium and insurance contract expense and technical provisions, as a result UHIL's Operational Risk is equal to the aggregate exposure of its insurance company subsidiaries.

Operational Risk is monitored at a UHIL level through the Risk Management Function as described in Section B.3.

In line with industry practices, UPE adopts the following Operational Risk classification categories:

- Internal fraud defined as the losses due to acts of a type intended to defraud, misappropriate property or circumvent regulations, the law or company policy, excluding diversity/discrimination events, which involves at least one internal party.
- External fraud defined as the losses due to acts of a type intended to defraud, misappropriate property or circumvent the law, by a third party.
- Employment Practices and Workplace Safety defined as the losses arising from acts inconsistent with employment, health or safety laws or agreements, from payment of personal injury claims, or from diversity/discrimination events.
- Clients, Products and Business Practices defined as the losses arising from an unintentional or negligent failure to meet a professional obligation to specific clients (including fiduciary and suitability requirements), or from the nature or design of a product.
- Damage to Physical Assets defined as the losses arising from loss or damage to physical assets from natural disaster or other events.

- Business disruption and system failures defined as the losses arising from disruption of business or system failures.
- Execution, Delivery and Process Management defined as the losses from failed transaction processing or process management, from relations with trade counterparties and vendors.

Following best industry practices, UHIL's framework for Operational Risk management includes as main activities the risk incident reporting and loss data collection process, risk assessment and scenario analysis.

The risk incident reporting and loss data collection process involves the collection of losses incurred as a result of the occurrence of Operational Risk events and provides a backward-looking view of the historical losses incurred due to Operational Risk events.

The risk assessment and scenario analysis processes provide a forward-looking view on the Operational Risks UPE is exposed to. The Annual Operational Risk and Compliance Assessment provides a high-level evaluation of the forward-looking inherent and residual Operational Risks faced by UHIL. The outcomes of the assessment drive the scenarios assessed as part of the scenario analysis. Scenario analysis is a recurring process which provides a detailed evaluation of the key Operational Risks faced by UPE and their potential impact.

# C.5.2. RISK MANAGEMENT AND MITIGATION

All operational activities reside within the insurance companies, and as such UHIL Operational Risks reside primarily within these entities.

UPE has identified the following key Operational Risks for the year-ended 31 December 2022:

Risk Category	Risk Summary	UPE Mitigating Activities
Outsourcing Risk	The risk that entities providing services to UPE do not perform to the required standards. The risk includes a failure by UPE itself to adequately manage, monitor and oversee those outsourcing arrangements.	<ul> <li>UPE has the following controls/processes in place to reduce the inherent risk to within tolerance: <ul> <li>Outsourcing Management Framework, coordinated by the Head of Outsourcing, which includes a process for both the selection of and the ongoing review and monitoring of outsourced service providers' performance.</li> <li>Annual review and approval of the Outsourcing Policy and Outsourcing Management Process.</li> <li>Risk assessments (including site/virtual visits where required) over all new Outsourced Service Providers.</li> <li>Quarterly assessments and full annual review over all Outsourced Service Providers.</li> <li>Management of Outsourced Agreement Repository.</li> <li>Quarterly reporting to both ExCo and the Risk and Compliance Committee.</li> <li>Business Continuity Capabilities: Evidence of / Contractual requirement to perform business continuity testing.</li> </ul> </li> </ul>

#### Exhibit 19 UPE Key Operational Risks

Risk Category	Risk Summary	UPE Mitigating Activities
Business Continuity and Cyber Risk	The unavailability of staff, IT infrastructures or buildings relates to the risk that a business continuity or disaster recovery event could cause disruption, interruption or loss of products or services and have a material impact on the company. Cyber Risk is defined as the threat, vulnerabilities and consequences that could arise if logical data is not protected. It can be caused by external attacks to the IT systems in order to steal and manipulate data or make business services unavailable. Information technology is fundamental to the operations of the financial services sector and this dependency increases the risks associated with cyber-attacks.	<ul> <li>UPE has the following controls/processes in place to reduce the inherent risk to within tolerance:</li> <li>Board Approved Group Business Continuity (Business Resilience) Policy and Group Cyber / Information Security Policy in place.</li> <li>Business continuity and disaster recovery planning and testing.</li> <li>Independent third party testing of the external defences along with the internal systems and access controls benchmarked against industry best practice.</li> </ul>
Regulatory Risk	Risk of non-compliance with existing or future regulations.	<ul> <li>UPE has the following controls/processes in place to reduce the inherent risk to within tolerance: <ul> <li>Regulatory monitoring framework to identify new or changing regulations.</li> <li>Formal processes and procedures in place for existing regulations.</li> <li>Legal and Compliance and Product and Technical Services Teams.</li> <li>Use of external legal providers, as required.</li> <li>Training to the Board and UPE staff relating to key compliance risks.</li> </ul> </li> </ul>
Conduct Risk	Conduct Risk is defined (by the CBoI) as 'the risk the firm poses to its customers from its direct interaction with them'. Firms need to ensure that they are putting the customer and the integrity of markets at the heart of their business models and strategies. This includes making strategic cultural changes which promote good conduct, establishing oversight around the design and innovation of products and services; and ensuring they are transparent in their dealings with customers. Failure to meet these requirements could result in regulatory scrutiny and fines, reputational loss and potential loss of revenues. Over recent years there has been an increasing onus on firms to define and manage Conduct Risk explicitly as part of their Risk Management Framework and it is considered to be a central part of a firm's Enterprise Risk Management and Strategy.	<ul> <li>UPE has the following controls/processes in place to reduce the inherent risk to within tolerance:</li> <li>Compliance with EIOPA's guidelines on Product Oversight and Governance arrangements by insurance undertakings and insurance distributors.</li> <li>An Intermediary Monitoring Programme to oversee the performance and conduct of UPE's agents and brokers.</li> <li>An Operational Control department to oversee the performance and conduct of UPE's investment partners.</li> </ul>
Policy Administration Risk	Risk of errors or delays in administration of policyholder assets including investment and claims management	UPE has the following controls/processes in place to reduce the inherent risk to within tolerance: • Formal processes and procedures in place.

Risk Category	Risk Summary	UPE Mitigating Activities		
		<ul> <li>Internal Control Framework.</li> <li>Risk and Control Self-Assessment process.</li> <li>Risk assessments and themed reviews.</li> <li>Partner and outsourcing framework.</li> <li>Operational risk incident reporting and escalation process.</li> </ul>		
External Fraud Risk	Risk of fraud by a third party resulting in a financial loss to UPE. Fraud occurs when an individual deceives another by inducing them to do something or not do something that results in a financial loss. The fraud can be committed either online, in person on via correspondence.	<ul> <li>UPE has the following controls/processes in place to reduce the inherent risk to within tolerance:         <ul> <li>Anti-Fraud Policy in place.</li> <li>Anti-Fraud training provided to all staff in 20</li> </ul> </li> </ul>		

# C.6. OTHER MATERIAL RISKS

# C.6.1. RISK CONCENTRATION

Concentration Risk is a concentration of risk exposures within particular areas (such as intermediaries, counterparties, clients and territories) which might give rise to a potential loss which could threaten the solvency or the liquidity position of the company, thus substantially impacting the company's risk profile. UPE seek to limit Concentration Risk by assigning concentration limits to counterparties, sectors and industries where appropriate.

UHIL's material risk concentrations are as follows:

- ITA a material proportion of UPE's Own Funds are comprised of the ITA.
- Reinsurance Counterparties UPE reinsurance counterparties are concentrated in a small number of reinsurers.

UPE mitigates the risk of the Concentration Risk of the ITA by monitoring UPE's solvency position including and excluding the ITA.

The UPE Board has imposed internal hard and soft solvency ratio limits with the Italian Tax Asset excluded from UPE's Own Funds. An escalation process is required to be followed in the event of a breach of the hard or soft limits.

UPE mitigates the concentration risk from reinsurers by implementing and monitoring exposures against Board approved concentration limits. UPE's exposure to these limits is reported to the Risk and Compliance Committee on a quarterly basis.

# C.6.2. REPUTATIONAL RISK

UHIL defines Reputational Risk as the possibility of a potential decrease in UHIL's value or worsening of its risk profile, due to a reputational deterioration or to a negative perception of UHIL's or its insurance company subsidiaries image among its stakeholders. In particular, Reputational Risk is managed mainly as a second level risk originated from a first level risk (as for example an operational or a financial risk).

# C.6.3. EMERGING RISKS

Emerging Risks arising from new trends or risks difficult to perceive and quantify, although typically systemic. These usually include changes to the internal or external environment, social trends, regulatory developments, technological achievements, etc. UPE mitigate these risks through investigation and monitoring of management actions. Emerging Risks can be described as follows:

- Perceived as potentially significant, but not fully understood;
- Their impacts not clearly defined in monetary terms;
- Inefficiency of conventional approaches in projecting their relative frequencies and distributions;
- Difficulties establishing nexus between the emerging risk's source and its consequences;
- Typically, outside the company's range of control; and
- Systemic such as climate change and ageing population.

Emerging Risks are considered, assessed and reported by using a 'PESTLE' analysis. PESTLE stands for political, economic, social, technological, legal and environmental, and by using this method, the UHIL Group assesses potential emerging risks across six key macro and micro economic themes. Both UPE review the Emerging Risk Register on a quarterly basis and issues a report to the Risk and Compliance Committee.

# C.6.4. STRATEGIC RISK

Strategic Risk is defined as the possible source of loss that might arise from the pursuit of an unsuccessful business plan.

For example, Strategic Risk might arise from making poor business decisions, from the substandard execution of decisions, from inadequate resource allocation, or from a failure to respond well to changes in the business environment.

The ExCo and Boards are involved in the strategic planning process of UPE, starting from the target setting phase through to the monitoring of processes. UPE has a number of specific strategic risk preferences and these are actively monitored through the RAS.

The UHIL Board is involved in the strategic planning process of UHIL, starting from the target setting phase through to the monitoring of processes.

# C.6.5. CONTAGION RISK

UHIL defines Contagion Risk to be the probability that significant economic changes in one country will spread to other countries. Contagion can refer to the spread of either economic booms or economic crises throughout a geographic region. This risk is mitigated through the diversification of UHIL's business operations and products.

# C.6.6. CLIMATE RISK

The decarbonisation of the global economy as it transitions towards net zero poses a number of risks and opportunities to the Company. The Company is exposed to physical climate impacts, low carbon transition risks and potential opportunities. Climate risk can arise from:

• Physical risk: Disruptions and damage to operations due to extreme weather events and chronic changes including temperature rises increase energy consumption and impact mortality and morbidity.

- Transition risk: The transition to a net zero economy presents financial risks which can arise from a range
  of factors, including changes in policy, regulation, technology and customer sentiment. Climate-related
  metrics are being used to understand and assess the Company's exposure to these risks and potential
  impacts on asset valuations.
- Liability risk: Climate-related liability risks may arise directly or indirectly from the actions taken by firms in relation to climate change. These may crystallise where a perceived lack of action or lack of appropriate disclosures result in claims or legal action from external stakeholders. These risks will crystallise in full over a longer-term time horizon. The Company treats these risks as cross-cutting risks given they have the potential to manifest through a number of principal risk types within the Company's ERM Framework.

A Climate Risk Framework has been adopted by the Company to embed climate risk considerations in day-today processes. The Board oversees the delivery of the Sustainability Strategy, a key element of which is the management of climate-related risk and opportunities. The Company's approach to climate change is set out in its Corporate Social Responsibility policy.

# C.6.7. SUSTAINABILITY STRATEGY

The Company's mission is to secure our clients' financial futures through the delivery of life and pension solutions, which result in greater prosperity for present and future generations.

The Company is guided by its mission and its values to behave and invest sustainability. Our organisation exists to support current and future generations to prosper. It is imperative that we consider the impact of our activities over the long-term not just for our customers, colleagues, and capital providers, but for future generations. Our Sustainability Strategy is framed along four pillars: Environmental Impact, Customer Outcomes, Responsible Investment and Community Engagement. The Strategy aims to integrate sustainability across our business to support the Group in making a positive difference.

In 2022, the Company has focused on embedding a sustainability focus in its business-as-usual processes. A key development was the formalisation of the Climate Risk Framework. The Company has developed its sustainability reporting, both through the provision of regular Management Information to the Board, for example through the development of a Climate Disclosure Dashboard to monitor and measure key metrics, and through the development of our Task Force on Climate-related Financial Disclosures (TCFD).

# C.7. ANY OTHER INFORMATION

On 30 June 2022, Fitch Ratings upgraded the Group's Issuer Default Rating ("IDR") to 'A-' from 'BBB+'. Fitch Ratings has affirmed the Group's operating company Insurer Financial Strength ("IFS") Ratings at 'A' (Strong) for Utmost PanEurope dac, Utmost International Isle of Man and Utmost Worldwide Limited. The outlooks are stable. The Group's subordinated Tier 2 notes are upgraded to 'BBB-' from 'BB+' and its Restricted Tier 1 notes are upgraded to 'BBB-' from 'BB+' from 'BB'.

# C.7.1. EXPECTED PROFIT INCLUDED IN FUTURE PREMIUMS

Total UPE expected profits included in future premiums is €7,084k at 31 December 2022, compared to €9,702k at 31 December 2021. The decrease is mainly due to the impact of increasing yields over 2022.

# D. Valuation for Solvency Purposes

# D.1. ASSETS

# D.1.1. VALUATION OF ASSETS FOR SOLVENCY II BALANCE SHEET

The following paragraphs describe the value of assets for solvency and financial statements purposes, along with the valuation criteria and the common methodology used for the determination of fair value of assets and liabilities. The following sections are covered in the report below:

- Valuation of assets explanation of differences between the financial statements and Solvency II balance sheet.
- Fair value hierarchy explanation of methods used to classify assets into three levels, based on the inputs used in valuation techniques to increase consistency and comparability of fair value measurements.
- Guidance on fair value measurement approach UHIL reviews its financial investments and classifies them in accordance with IFRS 13 'Fair Value Measurement'. The same approach is taken for investments held on behalf of life assurance policyholders who bear the Investment Risk.
- Valuation techniques the methods used to maximise the use of observable inputs.

# Exhibit 20a UHIL Solvency II Assets Valuation

	31 December 2021 €'000	31 December 2022 €'000
Solvency II Valuation	26,392,906	24,422,395
Statutory Accounts Valuation	26,706,507	24,680,833
Difference	(313,601)	(258,437)

UHIL's assets decreased through a combination of adverse market movements, partially offset by organic growth of the business during the year.

# Exhibit 20b UPE Solvency II Assets Valuation

	31 December 2021 €'000	31 December 2022 €'000
Solvency II Valuation	21,389,564	24,091,496
Statutory Accounts Valuation	21,519,423	24,284,146
Difference	(129,859)	(192,649)

UPE's assets increased through a combination of adverse market movements, the AKID acquisition and organic growth of the business during the year.

# Valuation of Assets

The UPE and UHIL financial statements have been prepared in accordance with IFRS as adopted by the EU and applicable to companies reporting under IFRS at 31 December 2022.

Certain assets are excluded or measured at fair value to comply with Solvency II principles. In particular, the exceptions and non-applicable items for UHIL are summarised in the table below.

# Exhibit 21a UHIL Asset Exceptions under Solvency II

Valuation of Assets	Solvency II	Statutory Accounts	Difference
31 December 2022	€'000	€'000	€'000
Deferred tax assets	-	(7,474)	7,474
Deferred acquisition costs	-	49,636	(49,636)
Fixed assets	7,720	7,720	-
Intangible assets	-	186,960	(186,960)
Investments (other than assets held for index-linked and unit-linked funds)	151,253	152,088	(835)
Assets held for index-linked and unit-linked funds	23,467,647	23,467,647	-
Ceded reinsurance reserves	528,982	552,702	(23,720)
Receivables	58,087	62,847	(4,760)
Cash and cash equivalents	85,691	85,691	-
Withholding tax asset	123,015	123,015	-
Total Assets	24,422,395	24,680,833	(258,437)

Certain assets are excluded or measured at fair value to comply with Solvency II principles. In particular, the exceptions and non-applicable items for UPE is summarised below.

# Exhibit 21b UPE Asset Exceptions under Solvency II

Valuation of Assets	Solvency II	Statutory Accounts	Difference
31 December 2022	€'000	€'000	€'000
Deferred tax assets	-	(8,055)	8,055
Deferred acquisition costs	-	80,342	(80,342)
Fixed assets	-	-	-
Intangible assets	-	91,224	(91,224)
Investments (other than assets held for index-linked and unit-linked funds)	152,667	153,326	(659)
Assets held for index-linked and unit-linked funds	23,147,527	23,147,527	-
Ceded reinsurance reserves	528,982	552,702	(23,720)
Receivables	62,741	67,501	(4,760)
Cash and cash equivalents	76,565	76,565	-
Withholding tax asset	123,015	123,015	-
Total Assets	24,091,496	24,284,146	(192,649)

The primary objective for valuation as set out in Article 75 of L1 - Dir (EIOPA guidelines) requires an economic, market-consistent approach to the valuation of assets and liabilities. According to the approach for Solvency II, when valuing balance sheet items on an economic basis, undertakings need to consider the risks that arise from a particular balance sheet item, using assumptions that market participants would use in valuing the asset or the liability.

Assets should be valued at the amount for which they could be exchanged between knowledgeable willing parties in an arm's length transaction.

Liabilities should be valued at the amount for which they could be transferred, or settled, between knowledgeable and willing parties in an arm's length transaction.

This valuation section describes the value of assets for Solvency II purposes and for financial statements, valuation criteria and the methodology used by UHIL for the determination of fair value of assets and liabilities.

The following analysis is included for UHIL:

#### **Deferred Tax Asset**

Deferred taxation is provided in the financial statements on timing differences that have originated but not reversed at the statement of financial position date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the statement of financial position date. Timing differences are temporary differences between profits as computed for taxation purposes and profits as stated in the financial statements which arise because certain items of income and expenditure in the financial statements are dealt with in different years for taxation purposes.

Deferred tax is measured at the tax rates that are expected to apply in the years in which the timing differences are expected to reverse based on tax rates and laws that have been enacted by the statement of financial position date. Deferred tax is not discounted.

In the Solvency II balance sheet, deferred tax assets and liabilities arise because there are differences between the value ascribed to an asset or a liability for tax purposes, and its value in accordance to the Solvency II principles.

A deferred tax asset ("DTA") should be recognised in the following cases:

- The Solvency II balance sheet value of an asset is lower than the related carrying value for tax purposes; or
- The Solvency II balance sheet value of a liability is higher than the related carrying value for tax purposes.

The DTA is netted against the Deferred Tax liability, as outlined in Exhibit 24.

# Deferred Acquisition Costs ("DAC")

Commission costs incurred in the acquisition of new business are deferred as an explicit DAC asset. This asset is amortised against future revenue margins on the related policies. The DAC asset is reviewed for recoverability at the end of each accounting period against future revenue margins expected to arise from the related policies. They are the part of acquisition costs allocated to future reporting periods. DAC is recognised under IFRS but is disallowed for Solvency II asset valuation purposes. As a result, the DAC asset for Solvency II decreased by €49,636k.

#### **Fixed Assets**

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated to write off the original cost of these assets over their estimated useful lives in equal instalments. There is no valuation difference under Solvency II and the financial statements.

#### Intangible Assets

Intangible assets of €186,960k represents the AVIF on the acquisition of UPE, AKID and the Athora book of business. Key assumptions include future lapse, renewal and expense assumptions. The AVIF is amortised in line with the projected run-off of the Solvency II best estimate liabilities. The AVIF is reviewed for impairments at each reporting date by reference to the value of future profits in accordance with Solvency II principles. Intangible assets are valued at nil under Solvency II, which resulted in an assets decrease of €186,960k.

# Investments including assets held for index-linked and unit-linked funds

In the statutory financial statements UHIL has classified its financial assets into the following categories:

• Assets held at fair value through profit or loss

Financial assets held to back investment contracts and one of UPE's solvency portfolios have been designated upon initial recognition as at fair value through profit or loss and are carried at fair value. The basis of this designation is that financial assets and liabilities in connection with investment contracts are managed and evaluated together on a fair value basis. This designation eliminates or significantly reduces a measurement inconsistency that would otherwise occur if these financial assets were not measured at fair value and the changes in fair value were not recognised in the statement of comprehensive income account. There is no valuation difference under Solvency II and the financial statements.

• Amortised cost investments

UPE holds a solvency portfolio which consists of relatively long dated bonds (or fixed income securities) which are held for asset-liability matching purposes. UPE has classified these as amortised cost investments and has the positive intention and ability to hold them to maturity. After initial measurement, these investments are measured at amortised cost using the effective interest rate method, less impairment. The amortisation, and any impairment, is included as investment income. In the Solvency II balance sheet these assets are revalued on a fair value basis. As a result, on a fair value basis the valuation for Solvency II decreased by €835k.

• Derivative financial instruments

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value are recognised immediately in the statement of comprehensive income account. Fair values are obtained from the quoted market prices in active markets. All derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative. All derivatives are held within policyholder investments, there are no policyholder investments in derivatives.

Listed investments are valued at current bid-price on the statement of financial position date. Unlisted investments for which a market exists are also stated at the current mid-price on the statement of financial position date or the last trading day before that date.

The value of other unlisted investments, for which no active market exists, are established at directors' best estimate of fair value, based on third party information or valuations provided by counterparties, or valued at cost and reviewed for impairment at the statement of financial position date. There is no valuation difference under Solvency II and the statutory financial statements.

# Ceded reinsurance reserves

This amount represents the reinsurers' share of technical reserves. The ceded reinsurance reserves for Solvency II decreased by €23,720k. Please refer to section D.4.1 for detailed narrative on the valuation of technical liabilities.

# Receivables

Receivables mainly represent amounts owing within UPE. Receivables are held at initial book value in the financial statements and are recoverable within one year. There is a valuation difference of €4,760k between Solvency II and the statutory financial statements.

#### Cash and cash equivalents

Cash is a liquid asset and comprises cash holdings in current accounts. Balances are held at initial book value in UHIL's financial statements. There is no valuation difference under Solvency II and the statutory financial statements.

#### Italian Tax Asset

UPE, as an Italian Tax Agent is required to make an annual tax prepayment to the Italian Tax Authorities of 0.45% of the Italian assets under administration at 31 December. Contributions to the Italian Revenue are recognised as a tax prepayment asset. There is no valuation difference under Solvency II and the statutory financial statements.

#### Fair Value Hierarchy

IFRS 13 seeks to increase consistency and comparability in fair value measurements and related disclosures through a 'fair value hierarchy'. The hierarchy categorises the inputs used in valuation techniques into three levels. The hierarchy gives the highest priority to (unadjusted) quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs:

# Level 1 inputs

Level 1 inputs are quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date. A quoted market price in an active market provides the most reliable evidence of fair value and is used without adjustment to measure fair value whenever available, with limited exceptions. If an entity holds a position in a single asset or liability and the asset or liability is traded in an active market, the fair value of the asset or liability is measured within Level 1 as the product of the quoted price for the individual asset or liability and the quantity held by the entity, even if the market's normal daily trading volume is not sufficient to absorb the quantity held and placing orders to sell the position in a single transaction might affect the quoted price.

#### Level 2 inputs

Level 2 inputs are inputs other than quoted market prices included within Level 1 that are observable for the asset or the liability, either directly or indirectly.

# Level 3 inputs

Level 3 inputs are unobservable inputs for the asset. Unobservable inputs are used to measure fair value to the extent that relevant observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date. An entity develops unobservable inputs using the best information available in the circumstances, which might include the entity's own data, taking into account all information about market participant assumptions that is reasonably available.

# Guidance on Fair Value Measurement Approach

The objective of a fair value measurement is to estimate the price at which an orderly transaction to sell the asset or to transfer the liability would take place between market participants at the measurement date under current market conditions.

A fair value measurement requires an entity to determine all of the following:

- The particular asset or liability that is the subject of the measurement (consistently with its unit of account);
- For a non-financial asset, the valuation premise that is appropriate for the measurement (consistently with its highest and best use);
- The principal (or most advantageous) market for the asset or for the liability; and

• The valuation technique(s) appropriate for the measurement, considering the availability of data with which to develop inputs that represent the assumptions that market participants would use when pricing the asset or the liability and the level of the fair value hierarchy within which the inputs are categorised.

IFRS 13 provides further guidance on the measurement of fair value, including the following:

- An entity takes into account the characteristics of the asset or the liability being measured that a market participant would take into account when pricing the asset or the liability at measurement date (e.g. the condition and location of the asset and any restrictions on the sale and use of the asset);
- Fair value measurement assumes an orderly transaction between market participants at the measurement date under current market conditions;
- Fair value measurement assumes a transaction taking place in the principal market for the asset or the liability, or in the absence of a principal market, the most advantageous market for the asset or the liability;
- A fair value measurement of a non-financial asset takes into account its highest and best use;
- A fair value measurement of a financial or non-financial liability or an entity's own equity instruments assumes it is transferred to a market participant at the measurement date, without settlement, extinguishment, or cancellation at the measurement date;
- The fair value of a liability reflects non-performance risk (the risk the entity will not fulfil an obligation), including an entity's own credit risk and assuming the same non-performance risk before and after the transfer of the liability; and
- An optional exception applies for certain financial assets with offsetting positions in market risks or counterparty credit risk, provided conditions are met (additional disclosure is required).

# Valuation Techniques

An entity uses valuation techniques appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

The objective of using a valuation technique is to estimate the price at which an orderly transaction to sell the asset would take place between market participants and the measurement date under current market conditions. Three used valuation techniques are:

- Market approach uses prices and other relevant information generated by market transactions involving identical or comparable (similar) assets/liabilities or a group of assets/liabilities (e.g. a business).
- Cost approach reflects the amount that would be required currently to replace the service capacity of an asset (current replacement cost).
- Income approach converts future amounts (cash flows or income and expenses) to a single current (discounted) amount, reflecting current market expectations about those future amounts.

In some cases, a single valuation technique will be appropriate, whereas in other cases multiple valuation techniques will be appropriate.

Further information on UPE's assets is included in S.02.01.01 in Section F.

# D.2. TECHNICAL PROVISIONS

The Life Technical Provisions as at 31 December 2022 have been assessed adopting methodology and techniques which are compliant with the Solvency II framework and are proportionate to the nature, scale and complexity of the business in question.

Life Technical Provisions results as at 31 December 2022 are set out in the table below. The table below shows that at 31 December 2022 UPE accounts for 98.6% of UHIL technical provisions, with the remaining 1.4% accounted for by UBL.

Exhibit 22a UF	HIL Main Technic	al Provisions Results

Entity	31 December 2021 €'000	31 December 2022 €'000
Best Estimate of Liabilities	25,542,650	23,676,261
Risk Margin	142,047	138,817
Gross Technical Provisions	25,684,697	23,815,078
Reinsurance Recoverable	(599,478)	(528,982)
Net Technical Provisions	25,085,220	23,286,096

#### Exhibit 22b UPE Main Technical Provisions Results

Entity	31 December 2021 €'000	31 December 2022 €'000
Best Estimate of Liabilities	20,599,775	23,353,051
Risk Margin	122,618	138,817
Gross Technical Provisions	20,722,393	23,491,868
Reinsurance Recoverable	(613,788)	(528,982)
Net Technical Provisions	20,108,606	22,962,886

The total net technical provisions increased from a combination of adding AKID technical provisions, and changes in policyholder funds since year-end 2021, driven primarily by net reductions due to adverse market performance, new business, and policyholder withdrawals due to lapses or surrenders.

The difference between IFRS reserves and SII technical provisions is due to the methodological differences between the two valuations. The valuation of the IFRS reserves is based on technical provisions calculated in accordance with local accounting principles. The Solvency II valuation, instead, is based on the projection of future cash flows performed using best estimate assumptions, and discounting using the current interest rate term structure. Moreover, under the Solvency II framework, the valuation of technical provisions includes the risk margin which is not included in the valuation of IFRS reserves.

The main factors that have an impact on the technical provisions are set out below:

- The best estimate assumptions;
- The application of contract boundaries; and
- Projected SCRs: The risk margin is a constituent part of the total technical provisions. As the risk margin is based on projected SCRs the method and assumptions used in projecting these SCRs can have a sizeable impact on the resulting risk margin.

In calculating the technical provisions, UPE has made material judgments in relation to:

- The choice of what are deemed to be best estimate assumptions;
- The use of certainty equivalent deterministic calculations;
- The choice of method used in calculating the risk margin; and
- The application of contract boundaries.

# Best Estimate of Liabilities

The Best Estimate of Liabilities ("BEL") is defined as the probability-weighted average of future cash-flows, taking account of the time value of money (expected present value of future cash-flows), using the relevant risk-free interest rate term structure.

The projected future cash flows typically include:

- Regular premium receipts (subject to contract boundaries);
- Claims payments with an allowance for any early discontinuance charges;
- Expenses;
- Commissions;
- External fund charges;
- Costs associated with the ITA; and
- Profit share payments.

These cash flows are then discounted using the relevant risk-free rates provided by EIOPA to obtain the gross BEL.

# Reinsurance Recoverable

Reinsurance recoverable is defined as the present value of the future cash flows arising from the reinsurance contractual agreements.

#### **Risk Margin**

In addition to the best estimate liabilities, Solvency II technical provisions include a risk margin to cover the cost of capital held each year in respect of non-hedgeable risks.

# Description of the Level of Uncertainty of Life Technical Provisions Valuation

The key sources of uncertainty for the company are expenses, lapses and market movements. It is noted that no significant simplified methods were used to calculate technical provisions, including those used for calculating the risk margin.

Neither UHIL nor UPE apply a volatility adjustment, as referred to in Article 77d of Directive 2009/138/EC.

No Basic Own Fund items have been subject to transitional arrangements.

Further information on the technical provisions is included in S.02.01.01 in Section F.

# D.3. OTHER LIABILITIES

# D.3.1. VALUATION OF LIABILITIES FOR SOLVENCY II BALANCE SHEET

The following paragraphs describe the valuation criteria and the common methodology used by UPE for the determination of fair value of other liabilities.

# Valuation of Liabilities

In the Solvency II environment, fair value should be generally determined in accordance with IFRS. Certain liabilities are excluded or fair valued to comply with Solvency II principles. In particular, the exceptions and non-applicable items for UHIL are as follows.

- Technical liabilities;
- Deferred taxes;
- Financial liabilities;
- Deferred income liability;
- Other liabilities; and
- Contingent liabilities (not applicable to UPE).

#### Exhibit 23a UHIL Solvency II Liabilities Valuation

	31 December 2021	31 December 2022
	€'000	€'000
Solvency II Valuation	26,039,384	24,088,393
Statutory Accounts Valuation	26,453,016	24,431,466
Difference	(413,632)	(343,073)

UHIL's liabilities decreased through a combination of the adverse market movements partially offset by organic growth of the business during the year.

#### Exhibit 23b UPE Solvency II Liabilities Valuation

	31 December 2021	31 December 2022
	€'000	€'000
Solvency II Valuation	20,901,782	23,676,286
Statutory Accounts Valuation	21,251,927	24,056,656
Difference	(350,145)	(380,370)

UPE's liabilities increased in 2022 mainly due to the growth in policyholder Technical Provisions, matching the growth in investment values.

# Exhibit 24a UHIL Value of Liabilities

Values of Liabilities 31 December 2022	Solvency II Value	Statutory Accounts Value	Difference
ST December 2022	€'000	€'000	€'000
Technical liabilities - life (including index- linked and unit-linked)	23,815,078	24,125,633	(310,555)
Deferred tax liabilities	40,324	14,705	25,619
Financial liability - group loan	77,921	77,921	-
Deferred income liability	-	58,136	(58,136)
Other liabilities	132,485	132,485	-
Subordinated liability	22,586	22,586	-
Total Liabilities	24,088,393	24,431,466	(343,073)

# Exhibit 24b UPE Value of Liabilities

Values of Liabilities 31 December 2022	Solvency II Value	Statutory Accounts Value	Difference
ST December 2022	€'000	€'000	€'000
Technical liabilities - life (including index- linked and unit-linked)	23,491,868	23,802,424	(310,555)
Deferred tax liabilities	40,927	-	40,927
Deferred income liability	-	110,742	(110,742)
Other liabilities	120,905	120,905	-
Subordinated liability	22,586	22,586	-
Total Liabilities	23,676,286	24,056,656	(380,370)

The valuation section describes the value of liabilities for solvency purposes and for financial statements, valuation criteria and the common methodology used by UHIL for the determination of fair value of assets and liabilities.

The following analysis is included for UHIL:

# **Technical Liabilities**

The technical liabilities comprise the technical provisions for life assurance policies where the investment risk is borne by the policyholders, the provision for claims, the life assurance provision and the provision for unearned premiums.

Under Solvency II, technical provisions comprise the BEL and risk margin. The BEL recognises the cash flow required to meet policyholder liabilities, while the risk margin represents a prudent margin for unavoidable uncertainty.

Please refer to section D2 for detailed narrative on the valuation of technical provisions.

# **Deferred Tax Liability**

In the Solvency II balance sheet, deferred tax assets and liabilities arise because there are differences between the value ascribed to an asset or a liability for tax purposes, and its value in accordance to the Solvency II principles.

Therefore, a deferred tax liability ("DTL") should be recognised in the following cases:

- The Solvency II Balance Sheet value of an asset is higher than the related carrying value for tax purposes; or
- The Solvency II Balance Sheet value of a liability is lower than the related carrying value for tax purposes.

A DTL is the recognition of a tax debt to be paid at a later date because of a future profit which is already anticipated in the economic balance sheet. This profit (i.e. the difference between the market value and the book value) leads to an increase of the net asset value. A DTL will be recognised for unrealised taxable gains such as an increase of a financial asset value, or a decrease of the value of Technical Provisions when shifting from book value to market value. The adjustments that gave rise to a net DTL are set below. The net DTL for Solvency II increased by €25,619k at year-end 2022.

Solvency II Balance Sheet Adjustments 31 December 2022	Adjustment to Balance Sheet	Deferred Tax Liability Impact
ST December 2022	€'000	€'000
Investments – FV of HTM Bonds	(835)	(104)
Technical Provisions	310,555	38,819
Elimination of Deferred Income Liability	58,136	7,267
Reinsurers share of technical provisions	(23,720)	(2,965)
Elimination of deferred acquisition costs	(49,636)	(6,204)
Elimination of intangible assets	(186,960)	(23,370)
Receivables	(4,760)	(595)
Total	102,781	12,848

Exhibit 25 UHIL Solvency II Balance Sheet Adjustments and Deferred Tax Liability Impact

# **Financial Liabilities**

In 2018 UPE issued a £20,000k loan to another group company, UL. The balance outstanding at 31 December 2022 amounted to €22,586k. There is no valuation difference between the Solvency II and the statutory financial statements. Note that the £20,000k Loan Note issued by UPE to UIIOML was established as a Tier 2 Capital instrument. There is a UPE liability for this on the Solvency II Balance sheet of €22,586k declared as a Subordinated Liability in Basic Own Funds.

# **Deferred Income Liability**

A portion of the unit-linked front-end fees received at the inception of a contract and anticipated future margins such as actuarial funding is deferred and presented as a deferred income liability ("DIL"), gross of tax, in the financial statements. The liability is amortised over the expected term of the contract. DIL is recognised under IFRS but is disallowed under Solvency II.

# **Other Liabilities**

Other liabilities represent amounts owing by UPE. Other liabilities are held at initial book value in UHIL's financial statements. There is no valuation difference between the Solvency II and the statutory financial statements

# **Contingent Liabilities**

UPE does not have any contingent liabilities.

# Fair Value Measurement Approach

The fair value measurement approach for other liabilities is outlined above.

Further information on liabilities is included in S.02.01.01 in Section F.

# D.4. ALTERNATIVE METHODS FOR VALUATION

UHIL or UPE do not use any alternative methods for valuation.

# D.5. ANY OTHER INFORMATION

No other information noted.

# E. Capital Management

# E.1. OWN FUNDS

According to the Article 87 of the Directive 2009/138/EC (hereinafter 'Directive' or 'L1 – Dir"), Own Funds comprise the sum of Basic Own Funds, referred to in Article 88 and Ancillary Own Funds referred to in Article 89.

# E.1.1. CAPITAL MANAGEMENT POLICIES

UPE has a Capital Management policy in place which is approved on an annual basis by the Board and includes the following:

- A description of the procedure to ensure that own fund items, both at the time of issue and subsequently, meet the requirements of the applicable capital and distribution regime and are classified correctly as the applicable regime requires;
- A description of the procedure to monitor the issuance of Own Fund items according to the mediumterm capital management plan;
- A description of the procedure to ensure that the terms and conditions of any own fund item are clear and unambiguous in relation to the criteria of the applicable capital regime; and
- A description of the procedures to:
  - ensure that any policy or statement in respect of ordinary share dividends is taken into account in consideration of the capital position; and
  - identify and document instances in which distributions on an own funds item are expected to be deferred or cancelled.

In addition to the Capital Management policy, UPE prepares a Capital Management Plan which is approved by the Board on an annual basis. The purpose of the Capital Management Plan is to outline the capital requirements of UPE.

Planning and managing own funds are a core part of the strategic planning process.

# Basic Own Funds

According to Article 88 of L1-Dir, Basic Own Funds is defined as the sum of the excess of assets over liabilities (reduced by the amount of own shares held by the insurance or reinsurance undertaking) and subordinated liabilities.

The components of the excess of assets over liabilities are valued in accordance with Article 75 and Section 2 of the Directive, which states that all assets and liabilities must be measured on market consistent principles.

Basic Own Fund items shall be classified into three tiers, depending on the extent to which they possess specific characteristics. Article 69 of Delegated Acts issued at October 2014 (hereinafter 'L2 – DA' or 'DA"), outlines Tier 1 capital, with Article 72 and Article 76 covering Tier 2 and Tier 3 capital respectively.

UHIL's Basic Own Funds includes ordinary share capital and reconciliation reserve. UHIL holds mainly Tier 1 Capital, with a small element of Tier 2 Capital.

# Exhibit 26a UHIL Total Eligible Own Funds to meet the SCR

	31 December 2021	31 December 2022
	€'000	€'000
Tier 1 Unrestricted	353,522	334,002
Tier 1 Restricted	-	-
Tier 2	23,776	22,586
Tier 3	-	-
Total	377,298	356,588

#### Tier 1 Basic Own Funds

Basic Own Fund items are classified into three tiers, depending on the extent to which they possess specific characteristics. Details on the composition of UHIL's Own Funds assets are outlined above.

UPE's Basic Own Funds includes ordinary share capital, capital contributions and reconciliation reserve. UPE holds mainly Tier 1 Capital, with a small element of Tier 2 Capital.

# Exhibit 26b UPE Total Eligible Own Funds to meet the SCR

	31 December 2021	31 December 2022
	€'000	€'000
Tier 1 Unrestricted	437,782	392,710
Tier 1 Restricted	-	-
Tier 2	23,776	22,586
Tier 3	-	-
Total	461,558	415,296

Basic Own Fund items are classified into three tiers, depending on the extent to which they possess specific characteristics. Generally, assets which are free from any foreseeable liabilities are available to absorb losses due to adverse business fluctuations on a going-concern basis or in the case of winding-up. UPE's excess of assets over liabilities, is valued in accordance with the principles set out in L1 - Dir, and treated as Tier 1.

# UHIL Ordinary Share Capital:

Exhibit 27 UHIL Ordinary Share Capital 31 December 2022

	<b>2022 €'000</b>
Authorised:	
300,000,000 (2021: 300,000,000) Ordinary Shares of €1.00 each	300,000
Total	300,000
Allotted, Called Up and Fully Paid:	
187,850 (2021: 187,850) Ordinary Shares of €1.00 each	188
Total	188

# Capital Contribution:

Capital contributions arise when funds are provided to a company by way of a non-refundable and unconditional gift. Non-refundable capital contributions for UPE amounted to €81,423k, none noted for UHL.

#### **Reconciliation Reserve:**

The excess of assets over liabilities are divided into amounts that correspond to capital items in the financial statements and a reconciliation reserve. The reconciliation reserve may be positive or negative. For UPE, the reconciliation reserve is made up of the revenue reserves as per the financial statements and adjustments to assets and liabilities for Solvency II purposes, as outlined in Sections D1 and D3.

#### Tier 2 Basic Own Funds

During 2018, UPE issued a loan note for £20,000k to UIIOML. This loan was established as a Tier 2 capital instrument and is included on the Solvency II balance sheet at €22,586k. In addition, this is declared as a Subordinated Liability in Basic Own Funds in Section D.3.1.

#### Tier 3 Basic Own Funds

This does not apply to UPE or UHIL.

#### Reconciliation between Equity in the Financial Statements and Basic Own Funds - UHIL

Total Eligible Own Funds is valued at €356,588k, while the shareholders' equity per the statutory accounts is €249,367k. The table below reconciles the movement from shareholders' equity to Total Eligible Own Funds.

#### Exhibit 28a UHIL Reconciliation to Shareholders' Equity

Reconciliation of Shareholders Equity to Basic Own Funds	31 December 2022	
	€'000	
Shareholder Equity - Called up share capital	188	
Shareholder Equity - Retained Earnings	249,179	
Total Shareholder Equity	249,367	
Elimination for Deferred Acquisition Costs & Deferred Income Liability	8,500	
Elimination of Intangible Assets	(186,960)	
SII Valuation of Technical Provisions	286,836	
SII Valuation of Investments	(835)	
SII Valuation of Receivables	(4,760)	
Deferred Taxes	(18,146)	
Excess of Assets over Liabilities	334,002	
Subordinated liabilities	22,586	
Total Eligible Own Funds	356,588	

#### Reconciliation between Equity in the Financial Statements and Basic Own Funds - UPE

Total Eligible Own Funds is valued at €415,296k, while the shareholders' equity per the statutory accounts is €227,489k. The table below reconciles the movement from shareholders' equity to Eligible Own Funds.

# Exhibit 28b UPE Reconciliation to Shareholders' Equity

Reconciliation of Shareholders Equity to Eligible Own Funds	31 December 2022	
	€'000	
Shareholder Equity - Called up share capital	18,757	
Shareholder Equity - Non-refundable capital contribution	81,423	
Shareholder Equity - Retained Earnings	127,309	
Total Shareholder Equity	227,489	
Elimination for Deferred Acquisition Costs and Deferred Income Liability	30,400	
Elimination of Intangible Assets	(91,224)	
SII Valuation of Technical Provisions	286,836	
SII Valuation of Investments	(659)	
SII Valuation of Receivables	(4,760)	
Deferred Taxes	(32,872)	
Foreseeable Dividends	(22,500)	
Excess of Assets over Liabilities – Net of Dividend	392,710	
Subordinated liabilities	22,586	
Total Eligible Own Funds	415,296	

# **Deduction from Own Funds**

The deduction rule from Own Funds does not apply to UHIL.

#### **Ancillary Own Funds**

Ancillary Own Funds do not apply to UHIL.

# E.1.2. ELIGIBLE OWN FUNDS

#### Exhibit 29a UHIL Own Funds Assets

31 December 2022	Total €'000	Tier 1 Unrestricted €'000	Tier 1 Restricted €'000	Tier 2 €'000	Tier 3 €'000
Total Eligible Own Funds to Meet the MCR	356,588	334,002	-	22,586	-
Total Eligible Own Funds to Meet the SCR	356,588	334,002	_	22,586	-

UHIL maintains an efficient capital structure to meet its regulatory requirements. UHIL is required to hold sufficient capital to cover the SCR. The SCR at 31 December 2022 was €254,811k. UHIL's Own Funds at that date were €356,588k. This represents a solvency ratio of 139.94%.

Most of UHIL's Own Funds are classified as Tier 1, with €22,586k classified as Tier 2. All of the Own Funds are eligible to cover the SCR and MCR.

# Exhibit 29b UPE Own Funds Assets

31 December 2022	Total €'000	Tier 1 Unrestricted €'000	Tier 1 Restricted €'000	Tier 2 €'000	Tier 3 €'000
Total Eligible Own Funds to Meet the MCR	415,296	392,710	-	22,586	-
Total Eligible Own Funds to Meet the SCR	415,296	392,710	-	22,586	-

UPE maintains an efficient capital structure to meet its regulatory requirements. UPE is required to hold sufficient capital to cover the SCR. The SCR at 31 December 2022 was €265,051k. UPE's Own Funds at that date, after allowing for foreseeable dividend, were €415,296k. This represents a solvency ratio of 156.69%.

Most of UPE's Own Funds are classified as Tier 1, with €22,586k classified as Tier 2. All of the Own Funds are eligible to cover the SCR and MCR.

# E.1.3. ELIGIBLE OF OWN FUNDS TO MEET THE SOLVENCY CAPITAL REQUIREMENT

All of UHIL's Own Funds are classified as Tier 1 or Tier 2 and are eligible to meet the SCR.

# E.1.4. ELIGIBLE OF OWN FUNDS TO MEET THE MINIMUM CAPITAL REQUIREMENT

All of UHIL's Own Funds Tier 1 capital is eligible to meet the MCR, but the Tier 2 Capital is restricted as a result of EIOPA guidelines. Further information on the Own Funds is included in \$.23.01.01 in Section F.

# E.2. SOLVENCY CAPITAL REQUIREMENT AND MINIMUM CAPITAL REQUIREMENT

# E.2.1. SCR AND MCR VALUES

UHIL, UPE use the Standard Formula as prescribed by the Directive 2009/138/EC and the Delegated Regulation (EU) 2015/35 to calculate the SCR.

Neither UPE nor UHIL use any simplified calculations for any risk submodule in the SCR. No undertaking specific parameters or capital add-ons are used in the calculation.

The UHIL MCR is calculated as the sum of:

- UPE MCRs which are calculated using a formulaic approach and is equal to 45% of the individual solo entity SCRs.
- The local minimum capital requirement for UBL as prescribed by the Bermuda Monitory Authority.

#### Exhibit 30a UHIL SCR and MCR Values

	31 December 2021	31 December 2022
	€'000	€'000
Solvency Capital Requirement	285,285	254,811
Minimum Capital Requirement	141,868	123,740
Own Funds to Cover SCR	377,298	356,588
Solvency Coverage Ratio	132.25%	139.94%
Own Funds to Cover MCR	377,298	356,588
Minimum Capital Ratio	265.95%	288.18%

Exhibit 30b UPE SCR and MCR Values

	31 December 2021	31 December 2022
	€'000	€'000
Solvency Capital Requirement	275,339	265,051
Minimum Capital Requirement	123,903	119,273
Own Funds to Cover SCR	461,558	415,296
Solvency Coverage Ratio	167.63%	156.69%
Own Funds to Cover MCR	461,558	415,296
Minimum Capital Ratio	372.52%	348.19%

The Solvency Coverage Ratio increased for UHIL over 2022 due the reduction in own funds being proportionally less than the reduction in SCR. For UPE the Solvency Coverage Ratio reduced due to the own funds falling proportionally more than the reduction in SCR. The changes in UPE and UHIL SCR, MCR and own funds are mainly driven by impacts from emergence of cash from inforce business, market performance; changes to dividend provision, basis changes, new business, and policyholder withdrawals in form of lapses and partial withdrawals over the year.

# E.2.2. SCR BREAKDOWN

A summary of UHIL SCR is provided below with further detail provided in S.25.01 in Section F.

# Exhibit 31a UHIL SCR Breakdown \*

	31 December 2021	31 December 2022
	€'000	€'000
Life Underwriting Risk	199,537	183,004
Health Underwriting	13,565	12,957
Non-Life Underwriting	-	-
Market Risk	145,542	135,192
Counterparty Risk	41,455	39,844
Operational Risk	17,359	18,093
Diversification	(104,811)	(97,955)
Adjustment for the loss-absorbing capacity of deferred taxes	(27,361)	(36,324)
Solvency Capital Requirement	285,285	254,811

\* SCR Breakdown is allowing for Level 3 (Diversification within Risk) and Level 2 (Diversification within Risk Category)

#### Exhibit 31b UPE SCR Breakdown \*

	31 December 2021	31 December 2022
	€'000	€'000
Life Underwriting Risk	170,651	183,004
Health Underwriting	13,565	12,957
Non-Life Underwriting	-	-
Market Risk	169,384	151,471
Counterparty Risk	40,461	39,695
Operational Risk	15,839	18,093
Diversification	(105,017)	(102,347)
Adjustment for the loss-absorbing capacity of deferred taxes	(29,544)	(37,823)
Solvency Capital Requirement	275,339	265,051

\* SCR Breakdown is allowing for Level 3 (Diversification within Risk) and Level 2 (Diversification within Risk Category)

# E.3. USE OF THE DURATION-BASED EQUITY RISK SUB-MODULE IN THE CALCULATION OF THE SOLVENCY CAPITAL REQUIREMENT

This section is not applicable to UHIL or UPE.

# E.4. DIFFERENCES BETWEEN THE STANDARD FORMULA AND ANY INTERNAL MODEL USED

This section is not applicable to UHIL or UPE.

# E.5. NON-COMPLIANCE WITH THE MINIMUM CAPITAL REQUIREMENT AND SOLVENCY CAPITAL REQUIREMENT

UHIL has complied with the MCR and SCR at all times.

UPE has complied with the MCR and the SCR at all times.

# E.6. ANY OTHER INFORMATION

No additional information required.

# F. Quantitative Reporting Templates

# F.1.Utmost Holdings Ireland Limited

# F.1.1. S.02.01.01. BALANCE SHEET

	Solvency II value
Assets	
Goodwill	
Deferred acquisition costs	
Intangible assets	
Deferred tax assets	
Pension benefit surplus	
Property, plant & equipment held for own use	7,720,312.71
Investments (other than assets held for index-linked and unit-linked contracts)	151,253,066.92
Property (other than for own use)	0.00
Holdings in related undertakings, including participations	
Equities	11.21
Equities - listed	11.21
Equities - unlisted	
Bonds	44,620,350.75
Government Bonds	36,080,216.64
Corporate Bonds	8,540,134.11
Structured notes	
Collateralised securities	
Collective Investments Undertakings	105,911,042.96
Derivatives	
Deposits other than cash equivalents	721,662.00
Other investments	
Assets held for index-linked and unit-linked contracts	23,467,646,880.26
Loans and mortgages	86,698.99
Loans on policies	86,698.99
Loans and mortgages to individuals	
Other loans and mortgages	
Reinsurance recoverable from:	528,982,071.16
Non-life and health similar to non-life	0.00
Non-life excluding health	
Health similar to non-life	
Life and health similar to life, excluding health and index-linked and unit- linked	210,186,403.89

Health similar to life	149,086,420.71
Life excluding health and index-linked and unit-linked	61,099,983.18
Life index-linked and unit-linked	318,795,667.27
Deposits to cedants	
Insurance and intermediaries receivables	13,260,133.60
Reinsurance receivables	17,365,066.34
Receivables (trade, not insurance)	123,014,969.39
Own shares (held directly)	
Amounts due in respect of own fund items or initial fund called up but not yet paid in	
Cash and cash equivalents	85,691,059.94
Any other assets, not elsewhere shown	27,375,205.44
Total assets	24,422,395,464.76
Liabilities	· · · · · · · · · · · · · · · · · · ·
Technical provisions – non-life	0.00
Technical provisions – non-life (excluding health)	0.00
Technical provisions calculated as a whole	
Best Estimate	
Risk margin	
Technical provisions - health (similar to non-life)	0.00
Technical provisions calculated as a whole	
Best Estimate	
Risk margin	
Technical provisions - life (excluding index-linked and unit-linked)	323,251,278.80
Technical provisions - health (similar to life)	181,133,576.62
Technical provisions calculated as a whole	0.00
Best Estimate	180,063,231.03
Risk margin	1,070,345.59
Technical provisions – life (excluding health and index-linked and unit- linked)	142,117,702.17
Technical provisions calculated as a whole	71,172,265.42
Best Estimate	70,117,267.66
Risk margin	828,169.10
Technical provisions – index-linked and unit-linked	23,491,826,715.82
Technical provisions calculated as a whole	23,779,534,782.17
Best Estimate	-424,626,540.54
Risk margin	136,918,474.19
Other technical provisions	
Contingent liabilities	
Provisions other than technical provisions	
Pension benefit obligations	

Excess of assets over liabilities	334,002,085.5
Total liabilities	24,088,393,379.2
Any other liabilities, not elsewhere shown	
Subordinated liabilities in Basic Own Funds	22,585,726.9
Subordinated liabilities not in Basic Own Funds	
Subordinated liabilities	22,585,726.9
Payables (trade, not insurance)	73,665,466.0
Reinsurance payables	40,464,482.0
Insurance & intermediaries payables	18,216,220.6
Financial liabilities other than debts owed to credit institutions	77,920,757.9
Debts owed to credit institutions	139,042.5
Derivatives	
Deferred tax liabilities	40,323,688.3
Deposits from reinsurers	

# F.1.2. S.05.01.02 PREMIUMS, CLAIMS AND EXPENSES BY LINE OF BUSINESS

			Li	ine of Business for: lif	e insurance oblig	ations		Life reinsuran	ce obligations	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written						1	1		,	
Gross	R1410	61,424,300.65	54,854.01	2,683,758,802.42	64,856,855.80					2,810,094,812.88
Reinsurers' share	R1420	48,792,764.15	0.00	726,234.05	46,373,768.75					95,892,766.95
Net	R1500	12,631,536.50	54,854.01	2,683,032,568.37	18,483,087.05					2,714,202,045.93
Premiums earned										
Gross	R1510	60,629,795.83	54,854.01	2,683,758,802.42	63,881,360.75					2,808,324,813.01
Reinsurers' share	R1520	48,048,464.34	0.00	726,234.05	45,406,479.21					94,181,177.60
Net	R1600	12,581,331.49	54,854.01	2,683,032,568.37	18,474,881.54					2,714,143,635.41
Claims incurred										
Gross	R1610	53,823,715.66	1,474,488.23	968,869,310.07	25,423,513.19					1,049,591,027.15
Reinsurers' share	R1620	48,722,470.99	437,124.80	25,469,496.47	12,311,620.80					86,940,713.06
Net	R1700	5,101,244.67	1,037,363.43	943,399,813.60	13,111,892.39					962,650,314.09
Changes in other tec	hnical provis	sions								
Gross	R1710	-18,758.32	21,638,797.12	1,625,355,358.62	-18,758.32					1,646,956,639.10
Reinsurers' share	R1720	0.00	895,723.99	113,791,266.34	0.00					114,686,990.33
Net	R1800	-18,758.32	20,743,073.14	1,511,564,092.27	-18,758.32					1,532,269,648.77
Expenses incurred	R1900	9,051,508.11	0.00	62,072,672.76	9,109,434.86					80,233,615.73

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			Li	ne of Business for: lif	e insurance oblig	ations		Life reinsuran	ce obligations	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Administrative exp	penses									
Gross	R1910	2,162,918.55	0.00	11,758,792.54	1,161,252.60					15,082,963.69
Reinsurers' share	R1920	0.00	0.00	0.00	0.00					0.00
Net	R2000	2,162,918.55	0.00	11,758,792.54	1,161,252.60					15,082,963.69
Investment manag	gement expei	nses								
Gross	R2010	0.00	0.00	0.00	0.00					0.00
Reinsurers' share	R2020	0.00	0.00	0.00	0.00					0.00
Net	R2100	0.00	0.00	0.00	0.00					0.00
Claims managem	ent expenses									
Gross	R2110	0.00	0.00	0.00	0.00					0.00
Reinsurers' share	R2120	0.00	0.00	0.00	0.00					0.00
Net	R2200	0.00	0.00	0.00	0.00					0.00
Acquisition expen	ises									
Gross	R2210	3,445,494.49	0.00	22,162,968.13	4,099,969.54					29,708,432.15
Reinsurers' share	R2220	2,382,786.29	0.00	0.00	1,977,668.64					4,360,454.93
Net	R2300	1,062,708.20	0.00	22,162,968.13	2,122,300.90					25,347,977.22

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			Li	ne of Business for: lif	ie insurance oblig	ations		Life reinsuran	ce obligations	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Overhead expense	s									
Gross	R2310	5,825,881.37	0.00	28,150,912.09	5,825,881.37					39,802,674.82
Reinsurers' share	R2320	0.00	0.00	0.00	0.00					0.00
Net	R2400	5,825,881.37	0.00	28,150,912.09	5,825,881.37					39,802,674.82
Other expenses	R2500									13,320,586.83
Total expenses	R2600									93,554,202.56
Total amount of surrenders	R2700	0.00	1,474,488.23	968,869,310.07	37,018.55					970,380,816.85

# F.1.3. S.05.02.01 PREMIUMS, CLAIMS AND EXPENSES BY COUNTRY

		Home country	Country (by amount of gross premiums written)	Country (by amount of gross premiums written)	Country (by amount of gross premiums written)	Country (by amount of gross premiums written)	Country (by amount of gross premiums written)	Total for top 5 countries and home country (by amount of gross
			ES	FI	GB	IT	PT	premiums written)
		C0220	C0230	C0230	C0230	C0230	C0230	C0280
Premiums written								
Gross	R1410	102,658,570.43	155,915,673.03	141,472,384.40	1,009,131,684.95	590,577,448.77	312,125,915.05	2,311,881,676.63
Reinsurers' share	R1420	71,272,562.82	0.00	0.00	12,615,014.56	285,766.76	0.00	84,173,344.14
Net	R1500	31,386,007.61	155,915,673.03	141,472,384.40	996,516,670.39	590,291,682.01	312,125,915.05	2,227,708,332.49
Premiums earned								
Gross	R1510	101,580,281.75	155,915,673.03	141,472,384.40	1,008,886,135.31	590,575,286.29	312,125,915.05	2,310,555,675.83
Reinsurers' share	R1520	72,280,603.52	0.00	0.00	12,859,975.98	287,929.24	0.00	85,428,508.74
Net	R1600	29,299,678.23	155,915,673.03	141,472,384.40	996,026,159.33	590,287,357.05	312,125,915.05	2,225,127,167.09
Claims incurred								
Gross	R1610	87,239,311.24	46,247,701.40	21,272,418.19	457,314,874.13	309,096,218.22	18,339,059.50	939,509,582.68
Reinsurers' share	R1620	51,903,935.30	0.00	0.00	29,475,576.42	162,560.51	0.00	81,542,072.23
Net	R1700	35,335,375.94	46,247,701.40	21,272,418.19	427,839,297.71	308,933,657.71	18,339,059.50	857,967,510.45
Changes in other tec provisions	hnical							
Gross	R1710	26,471,946.47	54,919,164.47	35,297,619.63	664,692,758.49	722,753,729.45	-100,966,771.93	1,403,168,446.58
Reinsurers' share	R1720	0.00	0.00	0.00	112,566,871.90	0.00	0.00	112,566,871.90
Net	R1800	26,471,946.47	54,919,164.47	35,297,619.63	552,125,886.59	722,753,729.45	-100,966,771.93	1,290,601,574.68
Expenses incurred	R1900	50,330,818.13	1,221,155.82	10,502,156.35	11,016,343.15	1,191,539.94	681,197.69	74,943,211.09
Other expenses	R2500							13,320,586.83
Total expenses	R2600							88,263,797.92

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# F.1.4. S.23.01.01 OWN FUNDS

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector						
Ordinary share capital (gross of own shares)	R0010	187,850.00	187,850.00			
Non-available called but not paid in ordinary share capital at group level	R0020	0.00				
Share premium account related to ordinary share capital	R0030	0.00				
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	0.00				
Subordinated mutual member accounts	R0050	0.00				
Non-available subordinated mutual member accounts at group level	R0060	0.00				
Surplus funds	R0070	0.00				
Non-available surplus funds at group level	R0080	0.00				
Preference shares	R0090	0.00				
Non-available preference shares at group level	R0100	0.00				
Share premium account related to preference shares	R0110	0.00				
Non-available share premium account related to preference shares at group level	R0120	0.00				
Reconciliation reserve	R0130	333,814,235.54	333,814,235.54			
Subordinated liabilities	R0140	22,585,726.95			22,585,726.95	
Non-available subordinated liabilities at group level	R0150	0.00				
An amount equal to the value of net deferred tax assets	R0160	0.00				
The amount equal to the value of net deferred tax assets not available at the group level	R0170	0.00				
Other items approved by supervisory authority as basic own funds not specified above	R0180	0.00				
Non available own funds related to other own funds items approved by supervisory authority	R0190	0.00				
Minority interests (if not reported as part of a specific own fund item)	R0200	0.00				
Non-available minority interests at group level	R0210	0.00				

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Own funds from the financial statements that should not be represented by the r	econciliation re	serve and do not meet t	the criteria to be classi	fied as Solvency II	own funds	
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220					
Deductions						
Deductions for participations in other financial undertakings, including non- regulated undertakings carrying out financial activities	R0230	0.00				
whereof deducted according to art 228 of the Directive 2009/138/EC	R0240	0.00				
Deductions for participations where there is non-availability of information (Article 229)	R0250	0.00				
Deduction for participations included by using D&A when a combination of methods is used	R0260	0.00				
Total of non-available own fund items	R0270	0.00	0.00	0.00	0.00	0.00
Total deductions	R0280	0.00	0.00	0.00	0.00	0.00
Total basic own funds after deductions	R0290	356,587,812.49	334,002,085.54	0.00	22,585,726.95	0.00
Ancillary own funds		· · ·	·		·	
Unpaid and uncalled ordinary share capital callable on demand	R0300	0.00				
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	0.00				
Unpaid and uncalled preference shares callable on demand	R0320	0.00				
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	0.00				
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	0.00				
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	0.00				
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	0.00				
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	0.00				
Non available ancillary own funds at group level	R0380	0.00				
Other ancillary own funds	R0390	0.00				
Total ancillary own funds	R0400	0.00			0.00	0.00
Own funds of other financial sectors		ı	1		1	

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Credit Institutions, investment firms, financial institutions, alternative investment fund manager, financial institutions	R0410	0.00				
Institutions for occupational retirement provision	R0420	0.00				
Non regulated entities carrying out financial activities	R0430	0.00				
Total own funds of other financial sectors	R0440	0.00	0.00	0.00	0.00	0.00
Own funds when using the D&A, exclusively or in combination of method 1						
Own funds aggregated when using the D&A and combination of method	R0450	0.00				
Own funds aggregated when using the D&A and combination of method net of IGT	R0460	0.00				
Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A )	R0520	356,587,812.49	334,002,085.54	0.00	22,585,726.95	0.00
Total available own funds to meet the minimum consolidated group SCR	R0530	356,587,812.49	334,002,085.54	0.00	22,585,726.95	
Total eligible own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A )	R0560	356,587,812.49	334,002,085.54	0.00	22,585,726.95	
Total eligible own funds to meet the minimum consolidated group SCR	R0570	356,587,812.49	334,002,085.54	0.00	22,585,726.95	
Consolidated Group SCR	R0590	254,810,939.46				
Minimum consolidated Group SCR	R0610	123,739,580.00				
Ratio of Eligible own funds to the consolidated Group SCR (excluding other financial sectors and the undertakings included via D&A )	R0630	1.40				
Ratio of Eligible own funds to Minimum Consolidated Group SCR	R0650	2.8818				
Total eligible own funds to meet the group SCR (including own funds from other financial sector and from the undertakings included via D&A )	R0660	356,587,812.4911	334,002,085.5411	0.0000	22,585,726.95	0.00
SCR for entities included with D&A method	R0670					
Group SCR	R0680	254,810,939.4600				
Ratio of Eligible own funds to group SCR including other financial sectors and the undertakings included via D&A	R0690	1.3994				
		C0060				
Reconciliation reserve						
Excess of assets over liabilities	R0700	334,002,085.54				
Own shares (held directly and indirectly)	R0710					
Foreseeable dividends, distributions and charges	R0720					

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Other basic own fund items	R0730	187,850.00		
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740			
Other non-available own funds	R0750			
Reconciliation reserve	R0760	333,814,235.54		
Expected profits				
Expected profits included in future premiums (EPIFP) - Life business	R0770	7,083,941.00		
Expected profits included in future premiums (EPIFP) - Non-life business	R0780			
Total Expected profits included in future premiums (EPIFP)	R0790	7,083,941.00		

# F.1.5. S.25.01.22 SOLVENCY CAPITAL REQUIREMENT – STANDARD FORMULA

		Net solvency capital requirement	Gross solvency capital requirement	Allocation from adjustments due to RFF and Matching adjustments portfolios
		C0030	C0040	C0050
Market risk	R0010	135,192,070.05	135,192,070.05	
Counterparty default risk	R0020	39,844,621.67	39,844,621.67	
Life underwriting risk	R0030	183,004,003.82	183,004,003.82	
Health underwriting risk	R0040	12,957,419.79	12,957,419.79	
Non-life underwriting risk	R0050		0.00	
Diversification	R0060	-97,955,924.89	-97,955,924.89	
Intangible asset risk	R0070		0.00	
Basic Solvency Capital Requirement	R0100	273,042,190.44	273,042,190.44	

Calculation of Solvency Capital Requirement		
		Value
		C0100
Adjustment due to RFF/MAP nSCR aggregation	R0120	18,093,160.87
Operational risk	R0130	
Loss-absorbing capacity of technical provisions	R0140	-36,324,411.85
Loss-absorbing capacity of deferred taxes	R0150	
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	254,810,939.46
Solvency capital requirement excluding capital add-on	R0200	
Capital add-on already set	R0210	254,810,939.46

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Solvency capital requirement	R0220	18,093,160.87
Other information on SCR		
Capital requirement for duration-based equity risk sub-module	R0400	
		Value
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	
Diversification effects due to RFF nSCR aggregation for article 304	R0440	
Method used to calculate the adjustment due to RFF/MAP nSCR aggregation*	R0450	4
Net future discretionary benefits	R0460	
Minimum consolidated group solvency capital requirement	R0470	123,739,580.35
Information on other entities		
Capital requirement for other financial sectors (Non-insurance capital requirements)	R0500	0
Capital requirement for other financial sectors (Non-insurance capital requirements) - Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies	R0510	
Capital requirement for other financial sectors (Non-insurance capital requirements) - Institutions for occupational retirement provisions	R0520	
Capital requirement for other financial sectors (Non-insurance capital requirements) - Capital requirement for non-regulated entities carrying out financial activities	R0530	
Capital requirement for non-controlled participation requirements	R0540	
		Value
Capital requirement for residual undertakings		
Overall SCR		254,810,939.46
SCR for undertakings included via D and A	R0560	
Solvency capital requirement	R0570	

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#### F.1.6. S.32.01.22 UNDERTAKINGS IN SCOPE OF THE GROUP

						R	anking criteria (	(in the group cu	rrency)						
Identification code of the undertaking MANDATORY	Country*	undertaking	undertaking *		/non mutual)*	Supervisory Authority	Total Balance Sheet (for (re)insurance undertakings)	Total Balance Sheet (for other regulated undertakings)	Sheet (non- regulated undertakings)	IFRS or local GAAP for (re)insurance undertakings	IFRS or local GAAP for other types of undertakings or insurance holding companies	e e	performan ce	performan ce	standard *
C0020	C0010	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130	C0140	C0150	C0160	C0170
LEI/635400JJA BPWV2JJPE32	IE	Utmost Holdings Ireland Limited Company	5		2				229,606.97		4,138,260.51				1
LEI/549300OQ OA5TQJ2HLN4 7	ВМ	Utmost Bermuda Limited	11		2				327,712,868.43		-115,276,454.80				1
LEI/549300KWX Y72RJWYSG13	IE	Utmost PanEurope Designated Activity Company	1	Incorporat ed company limited by shares or by guarantee or unlimited	2	Central Bank Of Ireland	24,091,496,415 .62			2,194,882,031. 61		2,407,514,81 3.75			1
SC/635400JJA BPWV2JJPE32I E00003	IE	Athlumney Kappa Ireland dac	11		2				4,070,386.60		-741,808,863.37				1
SC/635400JJA BPWV2JJPE32I E00002	IE	Harcourt Life Corporation Dac	11		2				110,287.53		-789.38				1
SC/635400JJA BPWV2JJPE32I E00001	IE	Utmost Services Ireland Limited	10		2				12,918,433.95		33,792,588.04				1

Identification code of the undertaking MANDATORY	% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence*	Proportional share used for group solvency calculation	Yes/No*	Date of decision if art. 214 is applied	Method used and under method 1, treatment of the undertaking
C0020	C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
LEI/635400JJABPWV2JJPE32	1.0000	1.0000	1.0000		1	1.0000			1
LEI/5493000QOA5TQJ2HLN47	1.0000	1.0000	1.0000		1	1.0000			1
LEI/549300KWXY72RJWYSG13	1.0000	1.0000	1.0000		1	1.0000	1		1
SC/635400JJABPWV2JJPE32IE00003	1.0000	1.0000	1.0000		1	1.0000			1
SC/635400JJABPWV2JJPE32IE00002	1.0000	1.0000	1.0000		1	1.0000			1
SC/635400JJABPWV2JJPE32IE00001	1.0000	1.0000	1.0000		1	1.0000			1

# F.2. Utmost PanEurope

# F.2.1. S.02.01.02 BALANCE SHEET

Assets		Solvency II Value C0010
Goodwill	R0010	
Deferred acquisition costs	R0020	
Intangible assets	R0030	0.00
Deferred tax assets	R0040	0.00
Pension benefit surplus	R0050	0.00
Property, plant & equipment held for own use	R0060	0.00
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	152,666,744.83
Property (other than for own use)	R0080	0.00
Holdings in related undertakings, including participations	R0090	6,900,855.91
Equities	R0100	11.2
Equities - listed	R0110	11.2
Equities - unlisted	R0120	
Bonds	R0130	44,620,350.75
Government Bonds	R0140	36,080,216.64
Corporate Bonds	R0150	8,540,134.1
Structured notes	R0160	
Collateralised securities	R0170	
Collective Investments Undertakings	R0180	100,423,864.90
Derivatives	R0190	
Deposits other than cash equivalents	R0200	721,662.00
Other investments	R0210	
Assets held for index-linked and unit-linked contracts	R0220	23,147,527,399.20
Loans and mortgages	R0230	86,698.99
Loans on policies	R0240	86,698.99
Loans and mortgages to individuals	R0250	
Other loans and mortgages	R0260	
Reinsurance recoverable from:	R0270	528,982,071.16
Non-life and health similar to non-life	R0280	0.00
Non-life excluding health	R0290	
Health similar to non-life	R0300	
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	210,186,403.8
Health similar to life	R0320	149,086,420.7
Life excluding health and index-linked and unit-linked	R0330	61,099,983.18
Life index-linked and unit-linked	R0340	318,795,667.2
Deposits to cedants	R0350	0.0
Insurance and intermediaries receivables	R0360	13,260,133.60
Reinsurance receivables	R0370	17,365,066.34

Receivables (trade, not insurance)	R0380	123,014,969.39
Own shares (held directly)	R0390	0.00
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	0.00
Cash and cash equivalents	R0410	76,564,527.03
Any other assets, not elsewhere shown	R0420	32,028,805.0
Total assets	R0500	24,091,496,415.6
iabilities		
Technical provisions – non-life	R0510	0.00
Technical provisions – non-life (excluding health)	R0520	0.0
Technical provisions calculated as a whole	R0530	
Best Estimate	R0540	
Risk margin	R0550	
Technical provisions - health (similar to non-life)	R0560	0.0
Technical provisions calculated as a whole	R0570	
Best Estimate	R0580	
Risk margin	R0590	
Technical provisions - life (excluding index-linked and unit-linked)	R0600	321,283,853.2
Technical provisions - health (similar to life)	R0610	181,133,576.6
Technical provisions calculated as a whole	R0620	0.0
Best Estimate	R0630	180,063,231.0
Risk margin	R0640	1,070,345.5
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	140,150,276.6
Technical provisions calculated as a whole	R0660	71,172,265.4
Best Estimate	R0670	68,149,842.1
Risk margin	R0680	828,169.1
Technical provisions – index-linked and unit-linked	R0690	23,170,584,529.8
Technical provisions calculated as a whole	R0700	23,461,142,644.1
Best Estimate	R0710	-427,476,588.5
Risk margin	R0720	136,918,474.1
Other technical provisions	R0730	
Contingent liabilities	R0740	
Provisions other than technical provisions	R0750	
Pension benefit obligations	R0760	
Deposits from reinsurers	R0770	
Deferred tax liabilities	R0780	40,927,382.2
Derivatives	R0790	
Debts owed to credit institutions	R0800	139,042.5
Debts owed to credit institutions resident domestically	ER0801	,
Debts owed to credit institutions resident in the euro area other than domestic	ER0802	139,042.5
Debts owed to credit institutions resident in rest of the world	ER0803	,
Financial liabilities other than debts owed to credit institutions	R0810	0.0

Excess of assets over liabilities	R1000	415,210,278.05
Total liabilities	R0900	23,676,286,137.57
Any other liabilities, not elsewhere shown	R0880	
Subordinated liabilities in Basic Own Funds	R0870	22,585,726.95
Subordinated liabilities not in Basic Own Funds	R0860	
Subordinated liabilities	R0850	22,585,726.95
Payables (trade, not insurance)	R0840	28,132,246.43
Reinsurance payables	R0830	40,464,482.08
Insurance & intermediaries payables	R0820	52,168,874.27
Other financial liabilities (debt securities issued)	ER0815	
Debts owed to non-credit institutions resident in rest of the world	ER0814	
Debts owed to non-credit institutions resident in the euro area other than domestic	ER0813	
Debts owed to non-credit institutions resident domestically	ER0812	
Debts owed to non-credit institutions	ER0811	0.00

#### F.2.2. S.05.01.02 PREMIUMS, CLAIMS AND EXPENSES BY LINE OF BUSINESS

				Line of Business for:	life insurance oblig	ations		Life reinsuran		
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
Gross	R1410	61,424,300.65	54,854.01	2,164,400,863.42	64,856,855.80					2,290,736,873.88
Reinsurers' share	R1420	48,792,764.15	0.00	700,735.05	46,361,343.07					95,854,842.27
Net	R1500	12,631,536.50	54,854.01	2,163,700,128.37	18,495,512.73					2,194,882,031.61
Premiums earned	·			· · · ·						
Gross	R1510	60,629,795.83	54,854.01	2,164,400,863.42	63,881,360.75					2,288,966,874.01
Reinsurers' share	R1520	48,048,464.34	0.00	700,735.05	45,406,479.21					94,155,678.60
Net	R1600	12,581,331.49	54,854.01	2,163,700,128.37	18,474,881.54					2,194,811,195.41
Claims incurred	I	1					1	1	•	1
Gross	R1610	53,823,715.66	1,474,488.23	843,488,482.07	25,403,552.64					924,190,238.60
Reinsurers' share	R1620	48,722,470.99	437,124.80	24,637,816.47	12,311,620.80					86,109,033.06
Net	R1700	5,101,244.67	1,037,363.43	818,850,665.60	13,091,931.84					838,081,205.54
Changes in other techn	ical provisions			·			1			
Gross	R1710	-18,758.32	21,638,797.12	1,121,484,442.15	-18,758.32					1,143,085,722.63
Reinsurers' share	R1720	0.00	895,723.99	111,743,573.34	0.00					112,639,297.33
Net	R1800	-18,758.32	20,743,073.14	1,009,740,868.80	-18,758.32					1,030,446,425.30

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			l	ine of Business for: I	ife insurance oblig	ations		Life reinsuran	ce obligations	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Expenses incurred	R1900	9,042,857.23	0.00	54,331,026.52	9,100,783.98					72,474,667.73
Administrative expense	s									
Gross	R1910	2,096,317.28	0.00	3,649,011.26	1,094,651.33					6,839,979.86
Reinsurers' share	R1920									
Net	R2000	2,096,317.28	0.00	3,649,011.26	1,094,651.33					6,839,979.86
Investment manageme	nt expenses									
Gross	R2010									
Reinsurers' share	R2020									
Net	R2100									
Claims management ex	xpenses									
Gross	R2110									
Reinsurers' share	R2120									
Net	R2200									
Acquisition expenses										
Gross	R2210	3,445,494.49	0.00	22,162,968.13	4,099,969.54					29,708,432.15
Reinsurers' share	R2220	2,382,786.29	0.00	0.00	1,977,668.64					4,360,454.93
Net	R2300	1,062,708.20	0.00	22,162,968.13	2,122,300.90					25,347,977.22
Overhead expenses									1	

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				Line of Business for:	life insurance oblig	jations		Life reinsuran	ce obligations	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Gross	R2310	5,883,831.76	0.00	28,519,047.14	5,883,831.76					40,286,710.65
Reinsurers' share	R2320									
Net	R2400	5,883,831.76	0.00	28,519,047.14	5,883,831.76					40,286,710.65
Other expenses	R2500									-176,715.24
Total expenses	R2600									72,297,952.49
Total amount of surrenders	R2700		1,474,488.23	843,488,482.07	37,018.55					844,999,988.85

#### F.2.3. S.05.02.01 PREMIUMS, CLAIMS AND EXPENSES BY COUNTRY

		Home country	Country (by amount of gross premiums written)	Total for top 5 countries and home country (by amount				
			ES	FI	GB	ІТ	PT	of gross premiums written)
		C0220	C0230	C0230	C0230	C0230	C0230	C0280
Premiums written								
Gross	R1410	102,658,570.43	99,450,154.03	141,472,384.40	884,222,937.95	590,628,833.77	311,438,872.05	2,129,871,752.63
Reinsurers' share	R1420	71,272,562.82	0.00	0.00	12,615,014.56	285,766.76	0.00	84,173,344.14
Net	R1500	31,386,007.61	99,450,154.03	141,472,384.40	871,607,923.39	590,343,067.01	311,438,872.05	2,045,698,408.49
Premiums earned								
Gross	R1510	101,580,281.75	99,450,154.03	141,472,384.40	883,977,388.31	590,626,671.29	311,438,872.05	2,128,545,751.83
Reinsurers' share	R1520	72,280,603.52	0.00	0.00	12,859,975.98	287,929.24	0.00	85,428,508.74
Net	R1600	29,299,678.23	99,450,154.03	141,472,384.40	871,117,412.33	590,338,742.05	311,438,872.05	2,043,117,243.09
Claims incurred								
Gross	R1610	87,239,311.24	34,524,988.40	21,270,465.19	411,689,130.13	309,063,014.22	17,621,065.50	881,407,974.68
Reinsurers' share	R1620	51,903,935.30	0.00	0.00	29,475,576.42	162,560.51	0.00	81,542,072.23
Net	R1700	35,335,375.94	34,524,988.40	21,270,465.19	382,213,553.71	308,900,453.71	17,621,065.50	799,865,902.45
Changes in other tec provisions	hnical							
Gross	R1710	26,471,946.47	24,730,872.53	35,297,508.38	486,149,638.64	722,674,403.10	-101,257,065.29	1,194,067,303.84
Reinsurers' share	R1720	0.00	0.00	0.00	112,566,871.90	0.00	0.00	112,566,871.90
Net	R1800	26,471,946.47	24,730,872.53	35,297,508.38	373,582,766.74	722,674,403.10	-101,257,065.29	1,081,500,431.94
Expenses incurred	R1900	50,330,818.13	173,640.51	10,500,951.68	9,210,028.53	1,182,180.97	666,633.01	72,064,252.83
Other expenses	R2500							-176,715.24
Total expenses	R2600							71,887,537.59

#### F.2.4. S.12.01.02 LIFE AND HEALTH SLT TECHNICAL PROVISIONS

			Index-linke ir	ed and uni Isurance	it-linked	Other	life insura	ince			Accept	ed rei	nsuran	ce			nsurance ( pusiness)	direct	_		
		Insuran ce with particip ation		Contract s without options and guarant ees	cts with		Contrac ts without options and guarant ees	Contr acts with optio ns or guara ntees	Annui ties stem ming from non- life insura nce contr acts and relati ng to insura nce oblig ation healt h insura nce oblig ationsura		nce with profit		Othe r life insur ance	relati ng to insura nce oblig ation other than healt h insura nce oblig	Total (Life other than health insurance, incl. Unit- Linked)		Contract s without options and guarant ees	Contr acts with optio ns or guara ntees	Annui ties stem ming from non- life insura nce oblig ations	Health reinsur ance (reinsu rance accep ted)	Total (Health similar to life insuranc e)
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C009 0	C0 10 0	C0110	C012 0	C013 0	ations C014 0	C0150	C0160	C0170	C0180	C019 0	C0200	C0210
Technical provisions calculated as a whole	R0 01 0	71,172, 265.42	23,461,14 2,644.17												23,532,31 4,909.58						
Total Recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0 02 0	4,418,0 87.74	335,008,9 86.13	1											339,427,0 73.88						

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Technical provisions calculated as a sum of BE and RM																
Best Estimate																
Gross Best Estimate	R0 03 0	- 145,27 7.07		- 429,359 ,556.55	1,882, 968.01		68,295, 119.17				;	- 359,326,7 46.44		180,063 ,231.03		180,063 ,231.03
Total recoverable from reinsurance/SPV and Finite Re before the adjustment for expected losses due to counterparty default	R0 04 0	0.00		- 18,008, 098.19	1,797, 968.01		56,751, 005.82					40,540,87 5.63		149,341 ,785.59		149,341 ,785.59
Recoverable from reinsurance (except SPV and Finite Re) before adjustment for expected losses		0.00		- 18,008, 098.19	1,797, 968.01		56,751, 005.82					40,540,87 5.63		149,341 ,785.59		149,341 ,785.59
Recoverable from SPV before adjustment for expected losses	R0 06 0															
Recoverable from Finite Re before adjustment for expected losses	R0 07 0															
Total Recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0 08 0	0.00		- 18,009, 126.15	1,795, 807.29		56,681, 895.43					40,468,57 6.57		149,086 ,420.71		149,086 ,420.71
Best estimate minus recoverable from reinsurance/SPV and Finite Re	R0 09 0	- 145,27 7.07		- 411,350 ,430.39	87,160 .71		11,613, 223.74					- 399,795,3 23.01		30,976, 810.32		30,976, 810.32
Risk Margin	R0 10 0	422,20 4.04	136,918,4 74.19			405,965 .06						137,746,6 43.28	1,070,3 45.59			1,070,3 45.59
Amount of the transitional on Technical Provisions																
Technical Provisions calculated as a whole	R0 11 0															
Best estimate	R0 12 0															

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				 	 	<del></del>	 			 	 	
Risk margin	R0 13 0											
Technical provisions - total	R0 20 0		23,170,58 4,529.82	68,701, 084.22				23,310,73 4,806.43	181,133 ,576.62		181,1 ,576	
Technical provisions minus recoverable from reinsurance/SPV and Finite Re - total	R0 21 0		22,851,78 8,862.54	12,019, 188.79				22,930,83 9,155.98			32,0 155	
Best Estimate of products with a surrender option	R0 22 0	- 145,27 7.07	- 427,476,5 88.54	68,295, 119.17				- 359,326,7 46.44	180,063 ,231.03		180,0 ,231	
Gross BE for Cash flow												
Cash out-flows												
Future guaranteed and discretionary benefits	R0 23 0		48,898,45 8.59	101,335 ,516.95				150,793,7 52.16	202,083 ,916.89		202,0 ,916	
Future guaranteed benefits	R0 24 0	559,77 6.62						559,776.6 2				
Future discretionary benefits	R0 25 0	0.00						0.00				
Future expenses and other cash out-flows	R0 26 0	3,224,2 17.06	2,041,938 ,172.83	6,735,8 10.05				2,051,898 ,199.93			10,2 122	
Cash in-flows												
Future premiums	R0 27 0	3,929,2 70.75	2,509,976 ,610.23	39,776, 207.83				2,553,682 ,088.81	32,289, 808.07		32,2 808	
Other cash in-flows	R0 28 0	0.00	8,336,609 .73	0.00				8,336,609 .73	0.00		0	.00
Percentage of gross Best Estimate calculated using approximations	R0 29 0	0.0000	0.0000	0.0000					0.0000			
Surrender value	R0 30 0		23,259,11 8,701.52	276,476 .19				23,330,56 7,443.13				
Best estimate subject to transitional of the interest rate	R0 31 0											

Technical provisions without transitional on interest rate	R0 32 0										
Best estimate subject to volatility adjustment	R0 33 0										
Technical provisions without volatility adjustment and without others transitional measures	R0 34 0										
Best estimate subject to matching adjustment	R0 35 0										
Technical provisions without matching adjustment and without all the others	R0 36 0										
Gross TP Amount calculated using simplified methods	RTT 01										

## F.2.5. S.23.01.01 OWN FUNDS

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other final	ncial sector	as foreseen in artic	le 68 of Delegated F	Regulation 2015/	35	
Ordinary share capital (gross of own shares)	R0010	18,757,332.00	18,757,332.00			
Share premium account related to ordinary share capital	R0030	0.00				
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	0.00				
Subordinated mutual member accounts	R0050	0.00				
Surplus funds	R0070	0.00				
Preference shares	R0090	0.00				
Share premium account related to preference shares	R0110	0.00				
Reconciliation reserve	R0130	292,529,478.57	292,529,478.57			
Subordinated liabilities	R0140	22,585,726.95			22,585,726.95	
An amount equal to the value of net deferred tax assets	R0160	0.00				
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	81,423,467.48	81,423,467.48			
Own funds from the financial statements that should not be represented own funds	esented by th	ne reconciliation re	eserve and do not m	eet the criteria t	o be classified as	Solvency II
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220					
Deductions		· · ·			· · ·	
Deductions for participations in financial and credit institutions	R0230	0.00				
Total basic own funds after deductions	R0290	415,296,005.00	392,710,278.05	0.00	22,585,726.95	0.00
Ancillary own funds						
Unpaid and uncalled ordinary share capital callable on demand	R0300	0.00				

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Reconciliation reserve		C0060				
Reconciliation reserve						
Ratio of Eligible own funds to MCR	R0640	3.4819				
Ratio of Eligible own funds to SCR	R0620	1.5669				
MCR	R0600	119,272,748.74				
SCR	R0580	265,050,552.75				
Total eligible own funds to meet the MCR	R0550	415,296,005.00	392,710,278.05	0.00	22,585,726.95	
Total eligible own funds to meet the SCR	R0540	415,296,005.00	392,710,278.05	0.00	22,585,726.95	0.00
Total available own funds to meet the MCR	R0510	415,296,005.00	392,710,278.05	0.00	22,585,726.95	
Total available own funds to meet the SCR	R0500	415,296,005.00	392,710,278.05	0.00	22,585,726.95	0.00
Available and eligible own funds			· · ·		· · ·	
Total ancillary own funds	R0400	0.00			0.00	0.00
Other ancillary own funds	R0390	0.00				
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	0.00				
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	0.00				
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	0.00				
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	0.00				
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	0.00				
Unpaid and uncalled preference shares callable on demand	R0320	0.00				
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	0.00				

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Excess of assets over liabilities	R0700	415,210,278.05		
Own shares (held directly and indirectly)	R0710			
Foreseeable dividends, distributions and charges	R0720	22,500,000.00		
Other basic own fund items	R0730	100,180,799.48		
Adjustment for restricted own fund items in respect of ring fenced funds due to ring fencing	R0740			
Reconciliation reserve	R0760	292,529,478.57		
Expected profits				
Expected profits included in future premiums (EPIFP) - Life business	R0770	7,083,941.00		
Expected profits included in future premiums (EPIFP) - Non-life business	R0780			
Total Expected profits included in future premiums (EPIFP)	R0790	7,083,941.00		

#### F.2.6. S.25.01 SOLVENCY CAPITAL REQUIREMENT – STANDARD FORMULA

		Net solvency capital requirement	Gross solvency capital requirement	Allocation from adjustments due to RFF and Matching adjustments portfolios
		C0030	C0040	C0050
Market risk	R0010	151,470,787.54	151,470,787.54	
Counterparty default risk	R0020	39,694,718.46	39,694,718.46	
Life underwriting risk	R0030	183,004,003.82	183,004,003.82	
Health underwriting risk	R0040	12,957,419.79	12,957,419.79	
Non-life underwriting risk	R0050	0.00	0.00	
Diversification	R0060	-102,346,509.59	-102,346,509.59	
Intangible asset risk	R0070	0.00	0.00	
Basic Solvency Capital Requirement	R0100	284,780,420.02	284,780,420.02	

Calculation of Solvency Capital Requirement		
		Value
		C0100
Adjustment due to RFF/MAP nSCR aggregation	R0120	
Operational risk	R0130	18,093,160.87
Loss-absorbing capacity of technical provisions	R0140	
Loss-absorbing capacity of deferred taxes	R0150	-37,823,028.14
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	
Solvency capital requirement excluding capital add-on	R0200	265,050,552.75
Capital add-on already set	R0210	
Solvency capital requirement	R0220	265,050,552.75
Other information on SCR		
Capital requirement for duration-based equity risk sub-module	R0400	

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## F.2.7. S.28.01.01 LINEAR FORMULA COMPONENT FOR LIFE INSURANCE AND REINSURANCE OBLIGATIONS

Linear formula component for non-life insurance and reinsurance obligations		MCR components	
		C0010	
MCRNL Result	R0010	0.00	
		Background	
Background information		Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
		C0020	C0030
Medical expense insurance and proportional reinsurance	R0020		
Income protection insurance and proportional reinsurance	R0030		
Workers' compensation insurance and proportional reinsurance	R0040		
Motor vehicle liability insurance and proportional reinsurance	R0050		
Other motor insurance and proportional reinsurance	R0060		
Marine, aviation and transport insurance and proportional reinsurance	R0070		
Fire and other damage to property insurance and proportional reinsurance	R0080		
General liability insurance and proportional reinsurance	R0090		
Credit and suretyship insurance and proportional reinsurance	R0100		
Legal expenses insurance and proportional reinsurance	R0110		
Assistance and proportional reinsurance	R0120		
Miscellaneous financial loss insurance and proportional reinsurance	R0130		
Non-proportional health reinsurance	R0140		
Non-proportional casualty reinsurance	R0150		

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Non-proportional marine, aviation and transport reinsurance	R0160		
Non-proportional property reinsurance	R0170		
Linear formula component for life insurance and reinsurance obligation	ıs	C0040	
MCRL Result	R0200	165,092,872.90	
Total capital at risk for all life (re)insurance obligations		Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
		C0050	C0060
Obligations with profit participation - guaranteed benefits	R0210	40,096,623.83	
Obligations with profit participation - future discretionary benefits	R0220	26,512,276.78	
Index-linked and unit-linked insurance obligations	R0230	22,714,870,388.36	
Other life (re)insurance and health (re)insurance obligations	R0240	42,590,034.06	
Total capital at risk for all life (re)insurance obligations	R0250		7,270,646,819.64
Overall MCR calculation		C0070	
Linear MCR	R0300	165,092,872.90	
SCR	R0310	265,050,552.75	
MCR cap	R0320	119,272,748.74	
MCR floor	R0330	66,262,638.19	
Combined MCR	R0340	119,272,748.74	
Absolute floor of the MCR	R0350	4,000,000.00	
Minimum Capital Requirement	R0400	119,272,748.74	

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